The 2008 IRS Tax Form 990 and the California State Tax Form 199.

The United States return for organizations exempt from income taxes under section 501(c) of the Internal Revenue Code is the Form 990. The California state annual information return for exempt organizations is the Form 199. These forms report on the fiscal year ended June 30, 2009.

The 2008 IRS Form 990 instituted many changes this year including:

- Focus on the governance and corporate policies of the organization,
- Information related to activities conducted outside of the United States,
- More disclosures related to compensation to officers, key employees, and the highest compensated employees, and
- The addition of 14 supplemental schedules for reporting additional information..

A document of Frequently Asked Questions (FAQs) has been prepared for the readers of the ICANN form 990. The FAQs can be viewed on the ICANN website at http://www.icann.org/en/financials/fiscal-30jun09.htm

The Form 990 is also made publicly available on www.guídestar.org.

If you have questions regarding these forms, and how to read them, please contact the office of ICANN's Chief Financial Officer at kevín.wilson@icann.org.

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2008

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

> The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

AF	or th	e 2008 calendar year, or tax year beginning 07/01, 2008, and ending		/30,2009
Вс	hock If ap	opicable: Please C Name of organization INTERNET CORPORATION FOR ASSIGNED NA	M D Employer identific	ation number
	Addre		95-4712218	3
1	7	change print or Number and street (or P.O. box if mail is not delivered to street address) Room/suit	e E Telephone number	
	Initiát	cotum, Soo 4676 ADMIRALTY WAY 330	(310) 823-9	9358
	-	Specific City or town state or country and ZIP + 4	(520) 525 .	/550
-	Amen	Instruc-	G Gross receipts \$	74,575,192.
-	Applic pendi	I PHARINA DELI REI, CA 30232-0001	H(a) is this a group retur	
<u></u>	pendi		affiliates?	
1	~	4676 ADMIRALTY WAY, SUITE 330 MARINA DEL REY, CA 9029	If "No," attach a list	
-		empt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527		
J	Websi	· mmridiantono	H(c) Group exemplion nu	
K	-		nation: 1998 M State	of legal domicile: CA
Pa		Summary		
	1	Briefly describe the organization's mission or most significant activities:		
0		SEE SCHEDULE O		
Governance	-			
613				
300	2.	Check this box > if the organization discontinued its operations or disposed of more than 25	5% of its assets.	
8	3	Number of voting members of the governing body (Part VI, line 1a)		1.5
Activities &	4	Number of independent voting members of the governing body (Part VI, line 1b)		1.3
7		Total number of employees (Part V, line 2a)		93
Acti	6	Total number of volunteers (estimate if necessary)	6	24
~		Total gross unrelated business revenue from Part VIII, line 12, column (C)	7 - 1	NONE
		Net unrelated business taxable income from Form 990-T, line 34	7b	NONE
	<u>u</u>	reat unionated granicas taxable mounte from Fouri over 1, into eq. 2, 2, 2, 3, 4, 7, 5, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4,	Prior Year	Current Year
	8	Contribution and grants (Port VIII line 1h)	1,583,406.	
eni		Contribution and grants (Part VIII, line 1h)		1,567,752.
Revenue	9	Program service revenue (Part VIII, line 2g)	48,791,338.	58,675,378,
8	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,069,025.	-322,521.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	499.	NONE
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	51,444,268.	59,920,609.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	233,246.	550,186.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	NONE	NONE
95 02	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	13,149,466.	16,858,365.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	NONE.	NONE
ă,	b	Total fundralsing expenses, Part IX, column (D), line 25) ▶ NONE		
앮		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	26,273,288.	34,066,609.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	39,656,000.	51,475,160.
		Revenue less expenses. Subtract line 18 from line 12	11,788,268.	8,445,449.
00			Beginning of Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	60,968,467.	73,228,478.
Ass	21	Total liabilities (Part X, line 26)	14,543,423.	19,958,023.
let	22	Net assets or fund balances. Subtract line 21 from line 20.	46,425,044.	
		Signature Block	40,423,044,1	53,270,455.
B.B.	LLTID			
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules a land belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all in	and statements, and to tr information of which prep	parer has any knowledge.
0	inn	. At - MA	11414	2010
	ign ere	Signature of officer	Onto	107 2010
п	ere	Signature or onice	Date	/
		Kevin Wilson CTO		
		Type or print name and title		
Pald		Preparer's Date Check if	Preparer's (see instru	identifying number
		signature SMACUSHALL 5113 09 self-employee		00649485
	oarer's Only	Firm's name (or yours ERNST & YOUNG U.S. LLP	EIN ▶ 3	4-6565596
036	Jiny	address, and ZIP + 4 4370 LA JOLLA VILLAGE DRIVE, #500 SAN DIEGO, CA 92122		58-535-7200
May	the I	RS discuss this return with the preparer shown above? (See instructions) ,		Yes X No
For	Priva	cy Act and Paperwork Reduction Act Notice, see the separate Instructions.		Form 990 (2008)
JSA				

Pa	rt III	Statement of Program Service	e Accomplishments (see instruction	s)	
1	Briefly d	escribe the organization's miss	sion:		
	SEE S	CHEDULE O			
2	Did the	organization undertake any s	ignificant program services during	the year which were not listed	on
	If "Yes" o	describe these new services or	n Schedule O.		
3	Did the	organization cease conducting	g, or make significant changes in ho	w it conducts, any program	
	services'				Yes X No
	If "Yes,"	describe these changes on Sc			
4	Describe	the exempt purpose achiever	ments for each of the organization's t	hree largest program services by	expenses.
			izations and section 4947(a)(1) trusts		int of grants and
	allocatio	ns to others, the total expense	s, and revenue, if any, for each progr	am service reported.	
4a	(Code:) (Expenses \$	6,995,277. including grants of \$	550, 186.) (Revenue \$	58,675,378.)
		CHEDULE O			
4 h	(Code:) (Evpenses \$	including grants of \$	\/Payonua \$	1
40	(Code) (Expenses \$	including grants or \$) (Revenue 5	
4 c	(Code:_) (Expenses \$	including grants of \$) (Revenue \$)
		9			
4d	Other pr	ogram services. (Describe in S	schedule O.)		
	(Expense			renue \$	
		ogram service expenses ▶\$		t IX, Line 25, column (B).)	
JSA			2012201211.	1-77	Form 990 (2008)
8E10	20 1.000				(=000)

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Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4	Х	
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	X	
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K. If "No," go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X
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Part IV Checklist of Required Schedules (continued) No During the tax year, did any person who is a current or former officer, director, trustee, or key employee: Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.....

Form 990 (2008)

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95-4712218

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 93	H 9 9		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	Χ	
b	If "Yes," enter the name of the foreign country: ▶SEE STATEMENT 1			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.	Desired.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	598		
	Prohibited Tax Shelter Transaction?	5 c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	AND DESCRIPTION OF THE PERSON	
7	Organizations that may receive deductible contributions under section 170(c).	7-		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? .	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.0		37
	required to file Form 8282?	7 c	13.54	X
	If "Yes," indicate the number of Forms 8282 filed during the year		1	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7e		V
	benefit contract?	7 f		X
f	3, p=, p=, p=, p=, p=, p=, p=, p=, p=, p=	7g		Δ_
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	19		
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		
8	required?	tresta		Plant in
0	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		Х
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		1	1380
а	Did the organization make any taxable distributions under section 4966?	9a		Х
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		Х
10	Section 501(c)(7) organizations. Enter:		P. 143	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			1
	amounts due or received from them.)			19.56
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? • • •	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
		Form	990	(2008)

Page 6 Form 990 (2008)

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.) Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, process, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent		14.9	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1300		
	any other officer, director, trustee, or key employee?	2		X_
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7 b		X
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	THE REAL PROPERTY.		
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9 b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Secti	on B. Policies			
			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	Χ	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	16a		X
b				
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	1 17		
	the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_CALIFORNIA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s	only)		
	available for public inspection. Indicate how you make these available. Check all that apply.			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter-	est		
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ▶KEVIN WILSON 4676 ADMIRALTY WAY, SUITE 330 MARINA DEL REY, CA 902	92-6	601	
	310-823-9358			

Form 990 (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not com	pensate an	y offic	cer,	aire	ecto	r, trus	tee	, or key employee.		
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	chec	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
SEE SCHEDULE J-2										
	-									
	-									
	-									
	-									
	-									

(A)	(B)	,	ipic		C)	unu i	ng	(D)	(E)	(F)
Name and title	Average hours per week	ndividual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MIS	other compensation
	-									
	_									
1b Total	e in 1a) w	vho r	ece	ivec	 d m	ore t	han	4,496,646. \$100,000 in re		NE 846,331 ensation from the
organization ► 44										Yes No
 Did the organization list any former office employee on line 1a? If "Yes," complete Schede For any individual listed on line 1a, is the 	ule J for suc e sum of	ch ind repor	ivid tab	ual le c	 com	 pensa		n and other com	pensation from	3 ×
the organization and related organizations individual										. 4 X
5 Did any person listed on line 1a receive services rendered to the organization? If "Yes,"										
Section B. Independent Contractors 1 Complete this table for your five highest	compensat	tad in	nder	nen	don	con	trac	tors that receive	d more than	\$100 000 of
compensation from the organization.	compensar	leu II	iue	Jen	uen	COII	liac		u more man	
(A) Name and business add	ress							(B) Description of se	rvices	(C) Compensation
SEE STATEMENT 2							+			
2 Total number of independent contractors (i	including th	hoso	in	1) .	who	roos	aiv.c	d more than \$10	0 000 in	
compensation from the organization		1036	111	1) 1	WIIU	1606	ive	a more man \$10	0,000 111	

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rt VIII	Statement of Revenue		9	5-4712218		115,447
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512, 513, or 51
1 a	Federated campaigns 1a					
b	Membership dues 1b					
С	Fundraising events 1c					
d	Related organizations 1d					
е	Government grants (contributions) 1e					
f	All other contributions, gifts, grants,					
	and similar amounts not included above . 1f	1,567,752.				
g	Noncash contributions included in lines 1a-1f: \$					
h	Total. Add lines 1a-1f	Business Code	1,567,752.			
			52 050 000	72 252 222	The state of the s	
2a	DOMAIN NAME REGISTRY & REGISTRAR FEES	900099	53, 252, 822.	53, 252, 822.		
b	SPONSORSHIP	900099	644,389.	644,389.		
С	ADDRESS REGISTRY FEES	900099	823,000.	823,000.		
d	ACCREDITATION FEES	900099	3,852,667.	3,852,667.		
е	APPLICATION FEES	900099	102,500.	102,500.		
f	All other program service revenue Total. Add lines 2a-2f		58,675,378.		Sally of the Estimate	
g			30,013,370.			
3	Investment income (including dividends, intere		2,456,325.			2,456,32
	other similar amounts)		2, 436, 323. NONE			2,430,32
4	Income from investment of tax-exempt bond p Royalties		NONE			
5	(i) Real	(ii) Personal	ASSESSED NONE			
6 a	Gross Rents					
b	Less: rental expenses					
	Rental income or (loss)	3				
c d	Net rental income or (loss)		NONE			
	(i) Securities	(ii) Other				
7 a	Gross amount from sales of assets other than inventory 11,875,737.					
h	Less: cost or other basis					
	and sales expenses 14,654,583.					
c	Gain or (loss)2,778,846.					MACHE STATE
d	Net gain or (loss)		-2,778,846.			-2,778,84
8 a	Gross income from fundraising					
	events (not including \$					
	of contributions reported on line 1c).					
	See Part IV, line 18 a					
b	Less: direct expenses b					
С	Net income or (loss) from fundraising events .		NONE			
9 a	Gross income from gaming activities.					
	See Part IV, line 19 a					
b	Less: direct expenses b					
С	Net income or (loss) from gaming activities		NONE			
10a	Gross sales of inventory, less returns and allowances a					
Ь	Less: cost of goods sold b					
	Net income or (loss) from sales of inventory.		NONE			
	Miscellaneous Revenue	Business Code				
11a						
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d		NONE			
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7					
112						

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	NONE	NONE		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	NONE	NONE		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	550,186.	550,186.		
4	Benefits paid to or for members	NONE	NONE		
5	Compensation of current officers, directors,				
	trustees, and key employees	3,459,555.	2,457,254.	1,002,301.	NONE
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE	NONE	NONE	NONE
7	Other salaries and wages	9,648,244.	6,852,958.	2,795,286.	NONE
8	Pension plan contributions (include section 401				
	(k) and section 403(b) employer contributions)	1,341,111.	952,565.	388,546.	NONE
9	Other employee benefits	1,507,379.	1,070,662.	436,717.	NONE
10	Payroll taxes	902,076.	640,727.	261,349.	NONE
11	Fees for services (non-employees):				
а	Management	NONE	NONE	NONE	NONE
	Legal	3,715,501.	2,639,047.	1,076,454.	NONE
С	Accounting	184,499.	NONE	184,499.	NONE
d	Lobbying	300,018.	300,018.	NONE	NONE
е	Professional fundraising services. See Part IV, line 17	NONE			NONE
	Investment management fees	191,364.	NONE	191,364.	NONE
g	Other	13,244,610.	9,755,327.	3,489,283.	NONE
12	Advertising and promotion	NONE	NONE	NONE	NONE
13	Office expenses	2,230,639.	1,208,512.	1,022,127.	NONE
14	Information technology	1,424,242.	1,011,611.	412,631.	NONE
15	Royalties	NONE	NONE	NONE	NONE
16	Occupancy	1,736,341.	1,198,545.	537,796.	NONE
17	Travel	7, 198, 595.	5,029,987.	2,168,608.	NONE
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE	NONE	NONE	NONE
19	Conferences, conventions, and meetings	1,298,436.	1,298,436.	NONE	NONE
20	Interest	NONE	NONE	NONE	NONE
21	Payments to affiliates	NONE	NONE	NONE	NONE
22	Depreciation, depletion, and amortization	947,847.	673,237.	274,610.	NONE
23	Insurance	236, 428.	167,930.	68,498.	NONE
24	Other expenses. Itemize expenses not	2007.201			
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	STAFF_TRAINING	179,162.	127, 255.	51,907.	NONE
	DUES_AND_SUBSCRIPTIONS	277, 803.	197, 318.	80,485.	NONE
	BAD_DEBT	836,917.	836,917.	NONE	NONE
	MISCELLANEOUS	64,207.	26, 785.	37,422.	NONE
		02/201.	20, 100.	31/122.	INOINE
	All other expenses				NONE
	Total functional expenses. Add lines 1 through 24f	51,475,160.	36,995,277.	14,479,883.	NONE
	Joint Costs. Check here ▶ If following	JI, 41J, 100.	30, 333, 211.	14,473,003.	INOINE
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a				
	combined educational campaign and fundraising				
JSA	solicitation				- 000

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,212,740.	1	1,218,080.
	2	Savings and temporary cash investments	20,792,353.	2	25,903,777.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	12,456,063.	4	11,737,086.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, or other related parties. Complete Part II of Schedule L	NONE	5	20,720.
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II			
		of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
188	8	Inventories for sales or use	0.2 1.20	8	
4	9	Prepaid expenses and deferred charges	13,454.	9	919,493.
		Land, buildings, and equipment: cost basis 10a 4, 316, 483.			
	D	Less: accumulated depreciation. Complete Part VI of Schedule D	1 216 404	100	0 645 500
	11	Part VI of Schedule D	1,316,404.		2,645,589.
	12	Investments - other securities. See Part IV, line 11 · · · · · · · · · · ·	24,773,127.	12	30, 438, 835.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11 · · · · · · · · · · · · · · · · · ·	404,326.	-	344,898.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	60, 968, 467.		73, 228, 478.
_	17	Accounts payable and accrued expenses	5,402,057.		9,746,165.
	18	Grants payable	5,402,057.	18	3, 140, 103.
	19	Deferred revenue	9,141,366.		10,204,858.
	20	Tax-exempt bond liabilities	0/141/300.	20	10/201/000.
S	21	Escrow account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
ig		highest compensated employees, and disqualified persons. Complete Part II			
Ë		of Schedule L	NONE	22	7,000.
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	14,543,423.	26	19,958,023.
Ses		Organizations that follow SFAS 117, check here ▶ 🗓 and complete lines 27 through 29, and lines 33 and 34.			
ano	27	Unrestricted net assets	46,425,044.	27	53, 270, 455.
Fund Balances	28	Temporarily restricted net assets		28	
pu	29	Permanently restricted net assets		29	
or Fu		Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ne	33	Total net assets or fund balances	46,425,044.	33	53,270,455.
	34	Total liabilities and net assets/fund balances	60,968,467.	34	73,228,478.
Pa	rt XI	Financial Statements and Reporting			
1	Acco	ounting method used to prepare the Form 990: Cash X Accrual Other	er		Yes No
2a	Were	e the organization's financial statements compiled or reviewed by an independent accoun	tant?		· · 2a X
b		e the organization's financial statements audited by an independent accountant?			2b X
С		es" to lines 2a or 2b, does the organization have a committee that assumes responsibility			
_		t, review, or compilation of its financial statements and selection of an independent account			· · 2c X
3a		result of a federal award, was the organization required to undergo an audit or audits as			
1.0		Single Audit Act and OMB Circular A-133?			· · 3a X
b	It "Y	es," did the organization undergo the required audit or audits?			3b

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047
2008
Open to Public Inspection

Employer identification number Name of the organization INTERNET CORPORATION FOR ASSIGNED NAMES Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type II c Type III - Functionally Integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the organizations the organization supports. (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col support above or IRC section governing document? col. (i) of your (i) organized in the US? (see instructions)) support? Yes No Yes No Yes No Total

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Par	Support Schedule for Org (Complete only if you ched	anizations Date the box of	escribed in Son line 5, 7, or	Sections 170(b 8 of Part I.)	o)(1)(A)(iv) and	170(b)(1)(A)(v	i)
Sec	tion A. Public Support			,			
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3						
5	The portion of total contributions by each						
	person (other than a governmental unit or						
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f)						
500	Public support. Subtract line 5 from line 4. tion B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7		(0) 200	(4) 444	(0) - 0 0	(=/ ====	(1)	(7
8	Amounts from line 4						
	sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (\$	See instructions.)				12	
13	First five years. If the Form 990 is for the	organization's fir	st, second, third, f	ourth, or fifth tax y	rear as a 501(c)(3)		
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Sup	port Percenta	ige				
14	Public support percentage for 2008 (li	ne 6, column (1	f) divided by line	11, column (f))	14	%
15	Public support percentage from 2007	Schedule A, P	art IV-A, line 26f			15	%
16a	33 1/3% support test - 2008. If the o						
	and stop here. The organization qualif						
b	33 1/3% support test - 2007. If the o	rganization did	not check a bo	x on line 13 or	16a, and line 15	is 33 1/3% or m	nore, check this
	box and stop here. The organization q	ualifies as a pi	ublicly supported	d organization			▶ 🔲
17a	10%-facts-and-circumstances test - 2	2008. If the org	anization did no	t check a box of	on line 13, 16a o	r 16b, and line 1	4
	is 10% or more, and if the organization						
	in Part IV how the organization meets	the "facts and	circumstances"	test. The organ	nization qualifies	as a publicly supp	ported
	organization						
b	10%-facts-and-circumstances test - 2						line
	15 is 10% or more, and if the organization						
	Explain in Part IV how the organization						
18	supported organization Private foundation. If the organization	did not check	a box on line 13	3, 16a, 16b, 17a	a, or 17b, check	this box and see	
	instructions						▶□

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

500	tion A Bublic Support	ed the box on h	ne 3 of Fait I.)			
	tion A. Public Support	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(0) 2000	(u) 2001	(e) 2000	(i) i otai
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include						
	any "unusual grants.")	777,991.	277,585.	815,954.	1,583,406.	1,567,752.	5,022,688.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	18,248,536.	24,091,759.	43,345,759.	48,791,338.	58,675,378.	193,152,770.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1-5	19,026,527.	24,369,344.	44,161,713.	50,374,744.	60,243,130.	198,175,458.
	Amounts included on lines 1, 2, and 3	20/220/2211	21/203/0111	11/202/ 201	00/011/11/11	32/22/22	
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for the	5,539,248.	9,875,250.	21,408,494.	26,985,551.	31,350,698.	95,159,241.
	year or \$5,000						95,159,241.
8 8	Add lines 7a and 7b	5,539,248.	9,875,250.	21,408,494.	26, 985, 551.	31, 350, 698.	93,139,241.
0	to constitute and the property of the state						100 017 015
500	tion B. Total Support				- III- La III-la II		103,016,217.
		(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	alendar year (or fiscal year beginning in)						
	Amounts from line 6	19,026,527.	24, 369, 344.	44,161,713.	50,374,744.	60, 243, 130.	198,175,458.
100	payments received on securities loans,						
	rents, royalties and income from similar	1820.482			V		
100	sources	26,874.	98,927.	433,258.	1,171,468.	2,456,325.	4,186,852.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	26,874.	98,927.	433,258.	1,171,468.	2,456,325.	4,186,852.
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)	NONE	NONE	152.	499.	NONE	651.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						202, 362, 961.
14	First five years. If the Form 990 is for	the organization	's first, second,	third, fourth, or	fifth tax year as	s a section 501(c)(3)
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2008 (line 8	, column (f) divide	d by line 13, colur	nn (f))		15	50.91%
16	Public support percentage from 2007 Sche	edule A, Part IV-A,	line 27g			16	58.39%
Sec	tion D. Computation of Investmen		W				
17	Investment income percentage for 2008 (li					17	2.07%
18	Investment income percentage from 2007	Schedule A, Part I	V-A, line 27h			18	0.58%
19a	33 1/3% support tests - 2008. If the org					an 33 1/3 %, and	
	17 is not more than 33 1/3 %, check this bo	x and stop here. T	he organization of	qualifies as a publi	cly supported org	anization	▶ 🗓
b	33 1/3% support tests - 2007. If the orga						- I - I - I - I - I - I - I - I - I - I
	line 18 is not more than 33 1/3 %, check thi						
20	Private foundation. If the organization did						
			The second second second second second			CONTRACTOR OF CES ES IN 1882	as made in characters

20

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)
LINE 12 - OTHER INCOME
LINE 12, 2006 = \$152 MISC. INCOME
LINE 12, 2007 = \$499 MISC. INCOME

Schedule B

(Form 990, 990-EZ,

or 990-PF) Department of the Treasury Internal Revenue Service Name of the organize

Schedule of Contributors

► Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

Name of the organization		Employer identification number
INTERNET CORPORATIO	N FOR ASSIGNED NAMES	
AND NUMBERS		95-4712218
Organization type (check on	e):	
F1	0.000	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private fou	ndation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundate	tion
	501(c)(3) taxable private foundation	
	covered by the General Rule or a Special Rule . (Note . Only a section 501(c)(is for both the General Rule and a Special Rule. See instructions.)	7), (8), or (10)
	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or one contributor. Complete Parts I and II.	more (in money or
Special Rules		
under sections 509	c)(3) organization filing Form 990, or Form 990-EZ, that met the 331/3 % supple(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the yellon or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount and II.	ear, a contribution of the
during the year, ag	c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received agregate contributions or bequests of more than \$1,000 for use exclusively for or educational purposes, or the prevention of cruelty to children or animals.	r religious, charitable,
during the year, so not aggregate to n the year for an exc applies to this orga	c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received the contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but the standard sta	but these contributions did nat were received during unless the General Rule butions of \$5,000 or more
990-EZ, or 990-PF), but they Form 990-EZ, or on line 2 or 990-EZ, or 990-PF).	are not covered by the General Rule and/or the Special Rules do not file Schemust answer "No" on Part IV, line 2 of their Form 990, or check the box in their Form 990-PF, to certify that they do not meet the filing requirements of duction Act Notice, see the Instructions Schedule	he heading of their
for Form 990. These instructions w		,

of	of Part I

	(Form 990, 990-EZ, or 990-PF) (2008)		Page of of Part
Name of o	organization INTERNET CORPORATION FOR ASSIGNED	NAMES	Employer identification number
Part I	AND NUMBERS Contributors (see instructions)		95-4712218
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_ 1		\$172 , 149.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$100,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3_		\$100,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$90,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$85,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$\$85,000.	Person X Payroll Noncash

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

(Complete Part II if there is a noncash contribution.)

Page _____ of ____ of Part I
Employer identification number Schedule B (Form 990, 990-EZ, or 990-PF) (2008) Name of organization INTERNET CORPORATION FOR ASSIGNED NAMES

	AND NUMBERS		95-4/12218
Part I Contrib	outors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$\$.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

of	of Part

501,500 to 11,000,500 tz, 51,000				rage		Of Fait			
Name of organization	INTERNET	CORPORATION	FOR	ASSIGNED	NAMES	E	mployer identifica	tion number	r
	AND NUMBI	ERS					95-47	12218	

Part I Contributors	(see instructions)
---------------------	--------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13		\$44,000	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_ 14		\$40,000	Person X Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_ 15		\$40,000	Person X Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
16		\$40,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
17		\$ 39,851	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
18		\$30,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

Schedule B (Form 990, 990-EZ, or 990-PF) (2008) of Part I of Name of organization INTERNET CORPORATION FOR ASSIGNED NAMES Employer identification number AND NUMBERS 95-4712218 Part I Contributors (see instructions) (a) (c) (d) Name, address, and ZIP + 4 Type of contribution No. Aggregate contributions 19 Person Payroll 31,000. \$ Noncash (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Aggregate contributions Type of contribution 20 Person Payroll 25,000. Noncash

(b)

Name, address, and ZIP + 4

		\$25,000.	Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$22,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$20,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution

\$

24

(a)

No.

(Complete Part II if there is a noncash contribution.)

Person Payroll

Noncash

20,000.

(Complete Part II if there is a noncash contribution.)

(d)

Type of contribution

Person

(c)

Aggregate contributions

Name of organization

of of Pa	rt I

Page

Employer identification number

	AND NUMBERS		95-4712218
Part I			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
25		\$20,000	Person X Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
26		\$15,000	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_27		\$15,000	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
28		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_29		\$12,000	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_30		\$10,000	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

INTERNET CORPORATION FOR ASSIGNED NAMES

Page of	of Part I

Name of c	rganization INTERNET CORPORATION FOR ASSIGNED	NAMES	Employer identification number
	AND NUMBERS		95-4712218
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_ 31_		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
32		\$5,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
33		\$\$,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
34	,	\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
35		\$\$,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_36		\$5,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

	THE PART AND ADDRESS OF THE PARTY.		rage of of raiti
Name of orga	nization INTERNET CORPORATION FOR ASSIC AND NUMBERS	GNED NAMES	Employer identification number 95-4712218
Part I C	ontributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_37		\$\$5,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
38		\$ 5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is

a noncash contribution.)

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(cy)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

		ns that have NOT filed Form 5768 (elec		(h)): Complete Part II-B. Do no	t complete Part II-A.
		s," to Form 990, Part IV, line 5 (Proxy Ta	ax), then		
	Section 501(c)(4), (5), or (6) or ame of organization		TOWN WINES	Employer identi	fication number
	INIER	RNET CORPORATION FOR ASS	SIGNED NAMES		712218
	Int I-A To be complete	d by all organizations exempt	under section 50		
LINE		ons for Schedule C for details.		.(0) 000	J
1		e organization's direct and indirect	political campaign	activities in Part IV	
2					
3					
Pa	rt I-B To be complete	d by all organizations exempt	under section 501	I(c)(3).	
	Control of the Contro	ons for Schedule C for details.			
1	Enter the amount of any e	xcise tax incurred by the organizat	ion under section 49	955 ▶ \$	
2	Enter the amount of any e	xcise tax incurred by organization i	managers under sec	ction 4955 ▶ \$	
3		d a section 4955 tax, did it file Forn			
4a b	Was a correction made? . If "Yes," describe in Part IV				· · L Yes L No
Pa		d by all organizations exemptons for Schedule C for details.	t under section 50	01(c), except section 50)1(c)(3).
1		expended by the filing organization	n for section 527 ex	xempt function	
2	Enter the amount of the fil	ing organization's funds contributed	d to other organizati	ions for section	
		ities			
3		exempt function expenditures. Ad-			
		7b			
4		file Form 1120-POL for this year? .			
5		s and employer identification numb rount paid and indicate if the amo			
		promptly and directly delivered to			
		ttee (PAC). If additional space is ne			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

JSA 8E1264 1.000 Schedule C (Form 990 or 990-EZ) 2008

Sch	nedule C (Form 990 or 990-EZ) 2008			95-471	12218	Page 2
P	To be completed (election under se					
Δ		anization belongs t				
		anization checked			ns apply	
				Serial or provided	ю аррту.	
		ts on Lobbying Expe ditures" means amou)	(a) Filing organization's totals	(b) Affiliated group totals
1 a	Total lobbying expenditures to	influence public opir	nion (grass roots lobb	ying)		
b	Total lobbying expenditures to	influence a legislativ	e body (direct lobbyi	ng)		
	Total lobbying expenditures (a					
	Other exempt purpose expend					
е	Total exempt purpose expend	litures (add lines 1c a	nd 1d)			
f	Lobbying nontaxable amount.					
	columns.					
	If the amount on line 1e, column	(a) or (b) is: The lobby	ing nontaxable amount	is:		
	Not over \$500,000	20% of the	amount on line 1e.			
	Over \$500,000 but not over \$1,0	00,000 \$100,000	plus 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1.	.500,000 \$175,000	plus 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$1	7,000,000 \$225,000	olus 5% of the excess of	over \$1,500,000.		
	Over \$17,000,000	\$1,000,00				
g						
h	Subtract line 1g from line 1a.					
i	Subtract line 1f from line 1c. E					
j	If there is an amount other that			•		
	section 4911 tax for this year?	·				Yes No
				n do not have to	complete all of the fiv e instructions.)	e
		Lobbying Expe	nditures During 4-Ye	ear Averaging Perio	bo	
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2 a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% line 2a, column(e))					

c Total lobbying expenditures d Grassroots non-taxable amount e Grassroots ceiling amount (150% of line 2d, column (e)) f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2008

	To be completed by organizations exempt under section 501(c)(3) that have 5768 (election under section 501(h)). See the instructions for Schedule C for contractions for Schedule C for contractions.			1 01111			
		(a	a)		(b)		
		Yes	No		Amou	unt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local						
	legislation, including any attempt to influence public opinion on a legislative matter or		1				
	referendum, through the use of:		100	E. a.			
а	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X				
b			X				
С	Media advertisements?		X				
d	Mailings to members, legislators, or the public?		X				
e f	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?		X				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	v	X			200	010
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	X	X		-	300,	018.
i	Other activities? If "Yes," describe in Part IV		X				
j	Total lines 1c through 1i		Δ		-	300.	018.
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х			,00,	010.
b	If "Yes," enter the amount of any tax incurred under section 4912		- 11				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	7 4					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		Х	No.			
Pa	rt III-A To be completed by all organizations exempt under section 501(c)(4), se	ction	501	(c)(5),	or		
	section 501(c)(6). See the instructions for Schedule C for details.			000 NAVOR 0400			
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year? .			e e vere	3		
Pa	rt III-B To be completed by all organizations exempt under section 501(c)(4), se						
	section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "N	o" C	R if	Part II	I-A,		
_	question 3 is answered "Yes." See Schedule C instructions for details.						
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amou	ints	ot				
_	political expenses for which the section 527(f) tax was paid).						
a b	Carpover from last year			2a			
C	Carryover from last year			2b 2c			
3	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion			3			
3.50	excess does the organization agree to carryover to the reasonable estimate of nondeductible lo						
		1000		4			
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)			5			
Pa	t IV Supplemental Information			-			
		E	r	- D I	D 15	4:	0
	uplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, complete this part for any additional information.	, line	o an	o Part I	-b, III	ne II	
	EDULE C						
SUE	PLEMENTAL INFORMATION						
THE	ORGANIZATION UTILIZED THE SERVICES OF TWO GOVERNMENT AFFAIRS FI	RMS_					
DUF	ING THE YEAR ENDED JUNE 30, 2009. AS PART OF THE SERVICES PROVID	ED.					
THE	GOVERNMENT AFFAIRS FIRMS INCURRED \$300,018 OF LOBBYING EXPENDIT	URES					
REI	ATED TO LOBBYING WITH FEDERAL LEGISLATORS.						

Schedule C (Form 990 or 990-EZ) 2008

JSA 8E1266 1.000

Schedule C (Fo	rm 990 or 990-EZ) 2008	95-4712218 Page 4
Part IV	Supplemental Information (continued)	

33

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. **Open to Public** Inspection

Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Organization answered "Yes" to Form 990, Part IV, line 6. 1 Total number at end of year	Nam	e of the organization INTERNET CORPORATION FOR ASSIGNED NAMES	Employer identification number
Part II Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. 1 Total number at end of year	AND		95-4712218
Total number at end of year .		rt I Organizations Maintaining Donor Advised Funds or Other Similar Fun	
Total number at end of year		the organization answered "Yes" to Form 990, Part IV, line 6.	
2 Aggregate contributions to (during year)		(a) Donor advised funds	(b) Funds and other accounts
2 Aggregate contributions to (during year)	1	Total number at end of year	
Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Purpose(s) of conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure)	2		
Aggregate value at end of year			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Propose(s) of conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of on fautural habitat Preservation of on fautural habitat Preservation of on the last day of the tax year. 2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 3 Total number of conservation easements. 4 Total number of conservation easements in conservation easements in a certified historic structure included in (a). 5 Total acreage restricted by conservation easements included in (c) acquired after 8/17/06. 9 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ 1 Number of states where property subject to conservation easements is located ▶ 2 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements in holds? 3 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ 4 Does each conservation easements in holds? 5 Does each conservation easements in holds? 6 Does each conservation easements in holds? 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ 9 Does each conservation easements ino			
funds are the organization's property, subject to the organization's exclusive legal control?			ld in donor advised
Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of or finatural habitat Preservation of on atural habitat Preservation of open space	3		
Least only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Yes No	6		
Part II			
Purpose(s) of conservation easements held by the organization (check all that apply).			
Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Number of states where property subject to conservation easements is located Number of states where property subject to conservation easements during the year Number of states where property subject to conservation easements during the year No Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year No 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organization second (in part XIV, the text of the footnote to the organization's financial statements that describes the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other sim	Pa	rt II Conservation Easements. Complete if the organization answered "Yes	" to Form 990, Part IV, line 7.
Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. ### Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a). 2a b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a). 2c d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ 10(h)(4)(B)(f) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization respecting, and enforcing easements during the year ▶ 10 Part XIV, describe how the organization easement in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organization Bantatining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasu	Service Service		
Protection of natural habitat			ation of an historically importantly land area
Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements 2a			
Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.			
a Total number of conservation easements . 2a	2	VICE STORY OF THE ASSOCIATION OF THE STORY O	ne form of a conservation easement
a Total number of conservation easements			
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a). d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ Number of states where property subject to conservation easement is located ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organizations accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the lext of the footnote to its financial statements that describes these lems. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating			Held at the End of the Year
b Total acreage restricted by conservation easements . 2b	а	Total number of conservation easements	2a
C Number of conservation easements on a certified historic structure included in (a)	(),=3),		45 1926 35
d Number of conservation easements included in (c) acquired after 8/17/06			
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶		에서 가게 하는데 그렇게 나를 바라면 아니는데 하는데 그는데 그런데 사람이 아니는데 아니는데 아니는데 아니는데 아니는데 아니는데 아니는데 아니는데	ALCOHOLD TO THE PROPERTY OF TH
the taxable year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and 170(h)(4)(B)(iii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se			
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(ii) Assets included in Form 990, Part X			> \$
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b Assets included in Form 990, Part X	а	19 4 (19 M.) 그는 19 M 19 M.	> \$
BOT MELVACY ACT AND MARRIAGE AND INC. A			

Pai	t III Organizations Maintaining Coll	ections of Art, Hist	orical Treasures	s, or Oth	er Similar As	sets (continued)
2	Union the appropriations according and att-		- f Ab - f - II	h = 4 =	-116	of its collection
3	Using the organization's accession and other	er records, check any	of the following t	nat are a	significant use	of its collection
_	items (check all that apply): Public exhibition	3 F	7			
a		d	Loan or ex	change p	rograms	
b	Scholarly research	e _	Other			
C	Preservation for future generations		. h th fth			-4
4	Provide a description of the organization's of Part XIV.	collections and explain	now they further	the orga	nization's exem	ipt purpose in
-		as sassiva danations	of art historical t		or other similar	
5	During the year, did the organization solicit assets to be sold to raise funds rather than					
Dar	t IV Trust, Escrow and Custodial Ar					
rai	Part IV, line 9, or reported an ar				vereu res to	FOIII 990,
	r are re, mile e, or reported arran	mount of it of the ood	, , , , , , , , , , , , , , , , , , , ,			
1a	Is the organization an agent, trustee, custoo	dian or other intermed	liary for contributi	ons or ot	her assets not	
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part XIV					
			3		Am	ount
С	Beginning balance			1 c		
	Additions during the year					
е	Distributions during the year					
f	Ending balance			1f		
2a	Did the organization include an amount on					Yes No
b	If "Yes," explain the arrangement in Part XIV	1.				
Par	t V Endowment Funds. Complete i	f organization answ	ered "Yes" to Fo	orm 990,	Part IV, line 1	0.
	(a) Cur	rrent Year (b) Prior y	vear (c) Two ye	ars back	(d) Three years	back (e) Four years back
	Beginning of year balance					
	Contributions					
С	Investment earnings or losses					
d	Grants or scholarships					
е	Other expenditures for facilities .					
	and programs					
f	Administrative expenses	E-914 to 68				
g						
2	Provide the estimated percentage of the ye		S:			
	Board designated or quasi-endowment	%				
	Permanent endowment ▶ %					
	Term endowment ▶%					
sa	Are there endowment funds not in the poss	session of the organiz	ation that are hel	d and ad	ministered for th	
	organization by:					Yes No
	(i) unrelated organizations					3a(i)
h	(ii) related organizations					3a(ii)
1	Describe in Part XIV the intended uses of the					30
Par	t VI Investments - Land, Buildings,			rt Y line	10	
T al	Description of investment	(a) Cost or other basis (investment)	(b) Cost or othe		Depreciation	(d) Book value
1.0	Land	(IIIVestillelit)	Dasis (otrici)			
1a	Buildings					
b	Leasehold improvements			-	101 ==:	12 200
d	Equipment		230, 28		181,774.	48,511.
	Other		3,525,03		270,401.	2, 254, 632.
_	I. Add lines 1a-1e. (Column (d) should equal		561, 16		218,719.	342,446.
1018	i. Add iiiles Ta-Te. (Columni (u) should equal	TOTTI 990, Part A, COI	unin (D), inte 10(C	/-/		2,645,589.

Page 3 Schedule D (Form 990) 2008 95-4712218

Part VII	Investments - Other Securities. Se	ee Form 990, Part X, line 1	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial der	ivatives and other financial products		
	equity interests		
THE RESERVE OF THE PERSON NAMED IN	(b) should equal Form 990, Part X, col. (B) line 12.)	>	
Part VIII	Investments - Program Related, Se	ee Form 990, Part X, line	13.
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	(b) should equal Form 990, Part X, col. (B) line 13.)	N 15	
Part IX	Other Assets. See Form 990, Part		
		(a) Description	(b) Book value
Total (Caluma	(b) should sound Form 000 Bod V and (B) line (E)		
	(b) should equal Form 990, Part X, col. (B) line 15.) Other Liabilities. See Form 990, P	art Y line 25	
Part X	(a) Description of liability	(b) Amount	
Federal incor		(b) Amount	
ederal incor	ne taxes		
		1	
Total. (Column	(b) should equal Form 990, Part X, col. (B) line 25.)	>	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Schedule D (Fo	rm 990) 2008	95-4712218	Page 5
Part XIV	Supplemental Information (continued)		

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b line 15, or line 16.

Employer identification number

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or	
	assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award	
	the grants or assistance?	No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if addit	onal space is needed.)	į.
----------------------------------------------------------------	------------------------	----

INTERNET CORPORATION FOR ASSIGNED NAMES

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
EUROPE	1	17	PROGRAM SERVICES	SEE FORM 990, PART III	4,155,479.
EAST ASIA AND THE PACIFIC	1	78	PROGRAM SERVICES	SEE FORM 990, PART III	5,740,015.
MIDDLE EAST AND NORTH AFRICA	NONE	60	PROGRAM SERVICES	SEE FORM 990, PART III	2,224,737.
NORTH AMERICA	NONE	75	PROGRAM SERVICES	SEE FORM 990, PART III	2,612,123.
CENTRAL AMERICA/CARIBBEAN	NONE	2	PROGRAM SERVICES	SEE FORM 990, PART III	158,278.
SOUTH AMERICA	NONE	1	PROGRAM SERVICES	SEE FORM 990, PART III	37,734.
SOUTH ASIA	NONE	1	PROGRAM SERVICES	SEE FORM 990, PART III	180,904.
SUB-SAHARAN AFRICA	NONE	2	PROGRAM SERVICES	SEE FORM 990, PART III	261,974.
RUSSIA/INDEPENDENT STATES	NONE	2	PROGRAM SERVICES	SEE FORM 990, PART III	40,000.
Totals	. 2	238			15,411,244.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F	(Form 990) 2008
Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
	Use Schedule F-1 (Form 990) if additional space is needed.

(I) Method or valuation (book, FMV, appraisal, other)										
(book) app										
(h) Description of non-cash assistance										
(g) Amount of non-cash assistance										
(f) Manner of cash disbursement	WIRE TRANSF.	WIRE TRANSE.	WIRE TRANSF.	WIRE TRANSF.						
(e) Amount of cash grant	30,000.	10,000.								
(d) Purpose of grant	SUPPORT MOSC UNIVERSITY	SPECIAL PMT MOSCOW CONE.	SPONSORSHIP AFRICAN NETW	INTERNET PAV						
(c) Region	RUSSIA	RUSSIA	SUB-SAHARAN AFRICA	EUROPE/ICELAND/GREENLAND FOR ITU TELE						
(b) IRS code section and EIN (if applicable)										
(a) Name of organization										

	NONE	4	
nized as charities by the foreign country or for which the grantee or counsel has	NO	4	
2 Enter total number of organizations that are recognized as charities	provided a section 501(c)(3) equivalency letter	3 Enter total number of other organizations or entities	

Schedule F (Form 990) 2008

40

Pane

Schedule F (Form 990) 2008

Part III Grants and (

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) ACTUAL EXP. ACTUAL EXP. ACTUAL EXP. ACTUAL (g) Description of non-cash assistance AI REARE/LODG AI RFARE/LODG AI REARE/LODG 12,689. 20,595. 23,600. 17,334 (f) Amount of non-cash assistance (e) Manner of cash disbursement WIRE TRANSF. WIRE TRANSF. WIRE TRANSF. WIRE TRANSF. 1,200. (d) Amount of cash grant (c) Number of recipients CENT, AMERICA/CARI BBEAN EAST ASIA/PACIFIC (b) Region SOUTH AMERICA (a) Type of grant or assistance FELLOWSHIP PROGRAM FELLOWSHIP PROGRAM FELLOWSHIP PROGRAM

Complete this part to provide the information required in Part I, line 2, and any other additional information.
PROCEDURES FOR MONITORING USE OF GRANT FUNDS OUTSIDE THE US
ICANN OPERATES A FELLOWSHIPS PROGRAM TO ENABLE INDIVIDUALS FROM AROUND
THE WORLD TO ATTEND ICANN MEETINGS. THE FELLOWSHIPS PROGRAM IS A MEANS
TESTED PROGRAM WHEREBY APPLICANTS MUST BE CITIZENS OF ELIGIBLE LOW.
LOWER-MIDDLE, AND UPPER-MIDDLE ECONOMIES, AS DEFINED BY THE WORLD BANK.
FELLOWSHIPS ARE AWARDED BY AN INDEPENDENT SELECTION COMMITTEE BASED ON A
MIX OF CRITERIA, INCLUDING BUT NOT LIMITED TO, APPLICANT EXPERIENCE AND
REFERENCES, GEOGRAPHIC PROXIMITY TO THE MEETINGS, AND RECEIPT OF PAST
_FELLOWSHIPS.
DURING THE TWELVE MONTHS ENDED JUNE 30, 2009, ICANN PAID \$286,602 TO
ALLOW SEVENTY FELLOWSHIP PARTICIPANTS TO ATTEND THREE ICANN MEETINGS.
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
_ICANN_ALSO_PROVIDES TRAVEL SUPPORT TO OTHER MEMBERS OF THE VOLUNTEER
COMMUNITY TO FACILITATE POLICY DEVELOPMENT EFFORTS AND OUTREACH IMPORTANT
TO ICANN'S MISSION. THE PROCESS FOR SELECTION IS LARGELY BASED ON
SPECIFIC CRITERIA ESTABLISHED BY EACH STAKEHOLDER/CONSTITUENCY GROUP.
TRAVEL SUPPORT EXTENDED TO THESE GROUPS IS REPORTED AS PART OF TRAVEL
EXPENSES IN PART IX, STATEMENT OF FUNCTIONAL EXPENSES.

	Supplemental Information  Complete this part to provide the information required in Part I, line 2, and any other additional information.
SUPPLEME	ENTAL INFORMATION
_SCHEDULE	E F. PART I
_THE_INTE	RNATIONAL OFFICES INCLUDED ON PART I LINE 3(B) OF SCHEDULE F ARE
_THE_SYD1	NEY, AUSTRALIA AND BRUSSELS, BELGIUM ICANN OFFICES.
_THE_NUME	BER OF EMPLOYEES IN EACH REGION SHOWN IN PART I LINE 3(C) OF
_SCHEDULE	F INCLUDES THOSE STAFF OR CONTRACTED STAFF WORKING IN EACH
_REGION_A	AND THE NUMBER OF ICANN STAFF OR CONTRACTED STAFF ATTENDING THE
_CAIRO_(5	9), MEXICO CITY (74 EST.), AND SYDNEY (74) INTERNATIONAL MEETINGS
_DURING_E	FISCAL YEAR 2009. IN ADDITION, AN ESTIMATE OF THOSE OFFICERS AND
OTHER_E	KECUTIVES WHO VISITED EACH REGION WAS INCLUDED.
_THE_TOTA	AL EXPENDITURES BY REGION SHOWN IN PART I LINE 3(F) OF SCHEDULE F
_INCLUDES	Si
* THE AN	MOUNTS PAID (FOR STAFF COMPENSATION, TRAVEL REIMBURSEMENT, AND
_OTHER_SI	TAFF AND VENDOR COSTS) FROM THE US ACCOUNTS PAYABLE DEPARTMENT IN
_INTERNAT	TIONAL CURRENCIES APPLICABLE TO THE REGION;
_*_ALL_CC	OSTS ASSOCIATED WITH THE THREE ANNUAL INTERNATIONAL MEETINGS
_(I.E.,_G	CAIRO, MEXICO CITY AND SYDNEY FOR FISCAL YEAR 2009);
_*_AMOUNT	S EXPENDED TO FUND THE SYDNEY, AUSTRALIA AND BRUSSELS, BELGIUM
_OFFICES_	AND PERSONNEL COSTS INCLUDING OFFICE EXPENSES, TRAVEL RELATED AND
_OTHER_EX	KPENSES PAID BY THE US ACCOUNTS PAYABLE DEPARTMENT;
_*_AMOUN	S PAID TO ARGO PACIFIC, THE CEO'S COMPANY, FOR COMPENSATION AND
_EXPENSES	OF THE CEO; AND
_*_ALL_PA	AYMENTS MADE TO INTERNATIONAL BASED EMPLOYEES AND CONTRACTED STAFF
_THAT_WEI	RE PAID IN US DOLLARS.
_*_ESTIMA	ATES OF TRAVEL COSTS ASSOCIATED WITH THOSE EXECUTIVES WHO TRAVEL
FREQUENT	TLY WERE MADE AND THOSE ESTIMATED COSTS WERE ALLOCATED BY REGION.

### SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23. OMB No. 1545-0047

2008

Open to Public

Inspection

Internal Revenue Service

Name of the organization

AND NUMBERS

Department of the Treasury

INTERNET CORPORATION FOR ASSIGNED NAMES

Employer identification number

95-4712218

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  X First-class or charter travel X Housing allowance or residence for personal use Payments for business use of personal residence X Tax indemnification and gross-up payments Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1 b	X	18-5
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.  X			
4 a	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:  Receive a severance payment or change of control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		X
5	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
6	If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6 b		X
	If "Yes" to line 6a or 6b, describe in Part III.		1.5	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Χ	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	ε	145,233.	27,969.	7,916.	17,581.	14,215.	212,914.	NONE
STEVE ANTONOFF	<b>(i)</b>	NONE	NONE	NONE	NONE		NONE	NONE
	ε	249,500.	122,608.	53,059.	28, 905.	21,362.	475,434.	145,965.
DOUGLAS BRENT	(E)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	ε	164,500.	27,187.	15,500.	23,984.	14.421.	245,592.	90,000.
DAVID CONRAD	Œ			NONE	NONE		NONE	NONE
	ε	141,375.	291073.	14,000.	23,808.	14,236.	222,492.	NONE
JOHN CRAIN	€		NONE	NONE			NONE	NONE
	ε	149,500.	16,790.	20,500.	22,220.	14,188.	223,198.	NONE
ELIZABETH GASSTER	(ii)	NONE	NONE	NONE	NONE		NONE	NONE
	ε	141,333.	291.977.	15,500.	23,840.	21,017.	231,667.	76,833.
DANIEL HALLORAN	(ii)	NONE		NONE	NONE	NONE	NONE	NONE
	Θ	214,500.	85,428.	15,500.	30,837.	21,362.	367,627.	115,000.
JOHN JEFFREY	(ii)		NONE	NONE	NONE		NONE	
	Θ	204,500.	80,191.	92,349.	27,526.	21,362.	425,928.	131,000.
PAUL LEVINS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	ε	189,500.	54, 558.	90,511.	26,228.	21,362.	382, 159.	102,500.
DENISE MICHEL	(ii)		NONE	NONE	NONE		NONE	NONE
	Θ	238,397.	32, 293.	NONE	NONE	38,163.	308,853.	NONE
OLOF NORDLING	(ii)	NONE	NONE	NONE	NONE		NONE	NONE
	ε	224_500.	70,335.	20,500.	24, 592.	21,362.	361,289.	122,500.
KURT PRITZ	(ii)	NONE	NONE	NONE	NONE	- 1	NONE	NONE
	ε	178,225.	37,360.	15,500.	25,837.	8,110.	265,032.	96,390.
AMY STATHOS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	ε	185,333.	71,366.	15,500.	28,179.	8,160.	308,538.	113,383.
THERESA SWINEHART	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	ε	514,566.	113,111.	NONE	NONE	242,149.	869,826.	411,973.
PAUL TWOMEY	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	ε	178,807.	24, 520.	NONE	NONE	23,860.	227, 187.	NONE
LEO VEGODA	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	ε	134,500.	27,776.	15,500.	24,389.	13,076.	215,241.	75,000.
KEVI N WILSON	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
							Sche	Schedule J (Form 990) 2008

### Part III Supplemental Information

Schedule J (Form 990) 2008

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

SCHEDULE J

SUPPLEMENTAL INFORMATION

SCHEDULE J. PART IL LINE 1

HOUSING ALLOWANCES WERE PROVIDED TO THE FOLLOWING OFFICERS RELATED TO

THEIR RELOCATION:

DOUGLAS_BRENT_ - \$33,509

PAUL LEVINS - \$46,859

DENISE MICHEL - \$75,711

THESE BENEFITS WERE TAXABLE AND INCLUDED IN THE W-22. BOX 5 AMOUNTS

REPORTED IN FORM 990. PART VII.

MOVING COSTS AND TUITION PAYMENTS HAVE BEEN INCURRED ON BEHALF OF PAUL

LEVINS. THESE COSTS WERE TAX NEUTRALIZED AND THE AMOUNT OF \$29,990

. REL.ATED. TO. THESE. COSTS. WERE. INCLUDED. IN. THE. W-2... BOX. 5. AMOUNT. REPORTED. IN.

FORM 990, PART VII.

Schedule J (Form 990) 2008

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JSA

# Part III Supplemental Information

Schedule J (Form 990) 2008

5a, 5b, 6a, 6b, 7, and 8. Also complete this part Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, for any additional information.

EL:	
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RAVEL:	
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R FIRST CLASS TRAVEL:	

ICANN'S TRAVEL GUIDELINES SET OUT ECONOMY CLASS TRAVEL FOR BOARD,

EXECUTIVES AND STAFF, WITH EXCEPTIONS PERMITTED FOR LONGER TRIPS, HEALTH

REASONS, OR OTHER REASONABLE EXCEPTIONS.

## FOR SPOUSAL TRAVEL:

ICANN'S TRAVEL GUIDELINES DO NOT PERMIT SPOUSAL OR FAMILY TRAVEL.

EXCEPTIONS_TO_THIS_POLICY_HAVE_BEEN_MADE_REGARDING_SPOUSAL_AND_FAMILY.

TRAVEL EXPENDITURES FOR A VERY LIMITED NUMBER OF INSTANCES RELATING TO

EXPATRIATION OR LIVING AWAY FROM EMPLOYEE/FAMILY'S PERMANENT DOMICILE.

### SCHEDULE J

SUPPLEMENTAL INFORMATION

SCHEDULE J. PART I. LINE 7

REGARDI NG BONUSES:

THE OVERARCHING OBJECTIVE OF ICANN'S REMUNERATION FRAMEWORK IS TO ENSURE

Schedule J (Form 990) 2008

Schedule J (Form 990) 2008

7, and 8. Also complete this part 5a, 5b, 6a, 6b, Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, for any additional information. REMUNERATION PROVIDED IS COMPETITIVE GLOBALLY AND THAT IT PROVIDES STAFE COMPENSATION -- 2010" - DOCUMENT WHICH CAN BE FOUND AT THE FOLLOWING URL: OBJECTIVES. _ THIS_FRAMEWORK IS DESCRIBED IN DETAIL WITHIN THE "ICANN 990_PART_VII_LIINE_5_-_COMPENSATION_FROM_AN_UNRELATED_ORGANIZATION WITH APPROPRIATE MOTIVATION FOR HIGH PERFORMANCE TOWARDS AGREED HITE: //www.icann.org/en/financials/current-year.htm. SUPPLEMENTAL INFORMATION SCHEDULE

IN 2008. COMPENSATION AND BENEFITS WERE PROVIDED FOR DR. PAUL TWOMEY'S DR. TWOMEY, THE CEO OF ICANN THROUGH SERVICES THROUGH AN AGREEMENT WITH ARGO PACIFIC PTY LIMITED, AN AUSTRALIAN PROPRIETARY COMPANY. JUNE 30, 2009, IS A DIRECTOR OF ARGO PACIFIC.

PAID \$242,149 ASSOCIATED WITH DR. IWOMEY'S EMPLOYEE BENEFITS, \$514,566 IN PURSUANT TO THE AGREEMENT, DURING CALENDAR YEAR 2008, ARGO PACIFIC WAS

Schedule J (Form 990) 2008

### Part | Supplemental Information

Schedule J (Form 990) 2008

7, and 8. Also complete this part 6a, 6b, 5a, 5b, Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, for any additional information.

ARGO PACIFIC'S AGREEMENT BASE COMPENSATION, AND \$113,111 IN BONUSES.

WITH ICANN IS DENOMINATED IN AUSTRALIAN DOLLARS. . ICANN'S FUNCTIONAL

CURRENCY_ IS_ U.S. DOLLARS. THUS_THE PAYMENTS_TO_ARGO_PACIFIC_ARE_IMPACTED

BY EXCHANGE RATE FLUCTUATIONS BETWEEN THE U.S. DOLLAR AND AUSTRALIAN

DOLLAR.

THE COMPENSATION AND BENEFITS PAYMENTS MADE TO ARGO PACIFIC FOR DR.

IWOMEY'S SERVICES WERE STRUCTURED AND APPROVED BY THE ICANN BOARD'S

COMPENSATION COMMITTEE AND ICANN'S BOARD OF DIRECTORS.

ICANN'S OVERALL COMPENSATION PHILOSOPHY IS TO TARGET COMPENSATION BETWEEN

THE SOTH AND 75TH PERCENTILE OF THE MARKET. TO ATTRACT AND RETAIN THE

RIGHT.SIAFF. THE DRIVING FLEMENT OF THIS PHILOSOPHY IS THAT ICANN'S

COMPENSATION IS MARKET-BASED.

ICANN HAS EMPLOYEES IN MANY DIFFERENT PARTS OF THE WORLD, AND STRIVES TO

APPLY THIS PHILOSOPHY LOCALLY. EMPLOYMENT MARKETS AROUND THE WORLD ARE

QUITE_DIFFERENT. AND ALSO BRING DIFFERENT TAX. BENEFIT AND OTHER LOCAL

Schedule J (Form 990) 2008

Page 3

Schedule J (Form 990) 2008

### SCHEDULE J-2 (Form 990)

### Continuation Sheet for Form 990

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

INTERNET CORPORATION FOR ASSIGNED NAMES

Employer Identification number

95-4/12218

### Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees		_								-
(A)	(B)				C)	second a		(D)	(E)	(F)
Name and Title	Average hours per week	P or director	Institutional trustee	Officer	Key employee	Highest compensated at employee	Ply) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
						ted				
HARALD TVEIT ALVESTRAND	10							NONE	NONE	NONE
DIRECTOR RAIMUNDO BECA	10.	X						NONE	NONE	NONE
DIRECTOR	10.	X						NONE	NONE	NONE
SUSAN CRAWFORD										
DIRECTOR	10.	X						NONE	NONE	NONE
STEVEN CROCKER										
DIRECTOR	10.	X						NONE	NONE	NONE
ROBERTO GAETANO										
DIRECTOR	10.	X	_	-	_		-	NONE	NONE	NONE
DEMI_GETSCHKO										
DIRECTOR	10.	X		-				NONE	NONE	NONE
STEVEN_GOLDSTEIN	1.0	17						NONE	NONE	NONE
DIRECTOR	10.	X						NONE	NONE	NONE
DENNIS JENNINGS DIRECTOR	10.	X						NONE	NONE	NONE
RITA_RODIN_JOHNSTON	10.	Α						NONE	INOTAL	IVOIVE
DIRECTOR	10.	X						NONE	NONE	NONE
RAYMOND A PLZAK (MAY 09)			İ							
DIRECTOR	10.	X						NONE	NONE	NONE
RAJASEKHAR RAMARAJ										
DIRECTOR	10.	X		_				NONE	NONE	NONE
NJERI_RIONGE										
DIRECTOR	10.	X	_	-	-			NONE	NONE	NONE
MIKE SILBER (MAY 09)	1.0								210110	
DIRECTOR	10.	X		$\vdash$				NONE	NONE	NONE
JEAN-JACQUES SUBRENAT DIRECTOR	10.	X						NONE	NONE	NONE
PETER DENGATE THRUSH	10.	1		$\vdash$				NONE	NONE	NONE
DIRECTOR	10.	X						NONE	NONE	NONE
BRUCE_TONKIN										
DIRECTOR	10.	X						NONE	NONE	NONE
KATIM_TOURAY										
DIRECTOR	10.	X						NONE	NONE	NONE
PAUL TWOMEY										
DIRECTOR/ PRESIDENT AND CEO	60.	X		X	-			627,677.	NONE	242,149.
DAVE_WODELET										
DIRECTOR	10.	X	-	-			-	NONE	NONE	NONE
DOUGLAS BRENT	- CO							105 107	NONE	E0 267
CHIEF OPERATING OFFICER JOHN JEFFREY	60.	+-		X			-	425,167.	NONE	50, 267.
GENERAL COUNSEL AND SECRETARY	60.			×				315,428.	NONE	52,199.
For Privacy Act and Panerwork Reduction		the In	oér.	1	_	for C				J2, 199.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

### SCHEDULE J-2 (Form 990)

### Continuation Sheet for Form 990

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization INTERNET CORPORATION FOR ASSIGNED NAMES Employer Identification number

95-4712218

AND NUMBERS Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Part I

Employees		_						1		
(A)	(B)				2)		3.3	(D)	(E)	(F)
Name and Title	Average hours per week	P or director	Institutional trustee	Officer	a Key employee	a. Highest compensated at employee	Pormer	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
			ee			sated				3000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 - 000 -
PAUL LEVINS  VP CORP AFFAIRS	60.			Х				377,040.	NONE	48,888.
	50.			Δ				377,040.	NONE	40,000.
KURT PRITZ SR VP SERVICES	60.			Х				315, 335.	NONE	45,954.
KEVIN_WILSON										
CHIEF FINANCIAL OFFICER	60.			X				177,776.	NONE	37,465
STEVE ANTONOFF DIRECTOR HUMAN RESOURCES	60.				Х			181,118.	NONE	31,796.
DAVID CONRAD										
VP RESEARCH AND IANA STRATEGY	60.				Х			207,187.	NONE	38,405
DENISE MICHEL								,		
VP, POLICY DEVELOPEMENT	60.				Х			334,569.	NONE	47,590
AMY STATHOS								,		
DEPUTY GENERAL COUNSEL	60.				Х			231,085.	NONE	33,947
THERESA SWINEHART								1		
VP, GLOBAL & STRATEGIC PSHIP	60.				Х			272,199.	NONE	36,339
JOHN CRAIN										
SR DIR., SECURITY/STABILITY	60.					X		184,448.	NONE	38,044
ELIZABETH GASSTER										
SR POLICY CNSLR, ICANN POLICY	60.					X		186,790.	NONE	36,408
DANIEL HALLORAN										
DEPUTY GENERAL COUNSEL	60.					X		186,810.	NONE	44,857
OLOF_NORDLING										
DIR OF SERV. REL. & BRANCH MGR	60.					X		270,690.	NONE	38,163
LEO_VEGODA										
MANAGER, NUMBERS RESOURCES	60.	-				X		203,327.	NONE	23,860
					1000000000				2000 12 200 20	ACCIDENT PROPERTY OF THE

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38b or 40b.

OMB No. 1545-0047

2008
Open To Public Inspection

Department of the Treasury Internal Revenue Service

TAID NUMBERS

Name of the organization INTERNET CORPORATION FOR ASSIGNED NAMES

Employer identification number

<ul><li>(a) Name of disqualified persor</li></ul>				//-\ D		of tra					(c) Co	rrected
0	1			(b) De	scription	of transaction	on				Yes	No
2 Enter the amount of tax imposed on under section 4958	_					_			<b>\$</b>			
3 Enter the amount of tax, if any, on li									\$			
Part II Loans to and/or From Interd To be completed by organization			d "Yes" on Form	990, Par	t IV, line	26, or Forr	n 990-	EZ, P	art V,	line 3	8a.	
(a) Name of interested person and purpose		to or from anization?	(c) Original principal amou	nt	(d) Bala	nce due	(e) In d	lefault?	by bo	proved ard or nittee?	(g) W agree	
	То	From					Yes	No	Yes	No	Yes	No
LEVINS ADV/PMT OF US TAXES		X	19,31	1.		19,311.		Χ		X		X
. WILSON ADV. FOR ICANN MTG PETTY CASH		X	1,40	9.		1,409.		Х		Х		X
RGO PACIFIC PTY LTD PAYABLE	X		7,00	10.		7,000.		Х		X		X
otal				▶\$		27,720.	8 - 6			19,5		
Part III Grants or Assistance Bene	fitting l	ntereste	d Persons.		IV line							
To be completed by organization				000, 1 0.1	,							
To be completed by organization (a) Name of interested person	(b) R	elationship	between interest organization	ed person	and the	(c) Amo	ount of	grant	or typ	e of as	sistan	ce
	(b) Re	elationship		ed person a	and the	(c) Amo	ount of	grant	or typ	e of as	sistan	ce
	(b) Re	elationship		ed person a	and the	(c) Amo	ount of	grant	or type	e of as	sistan	ce
	(b) Re	elationship		ed person a	and the	(c) Amo	ount of	grant	or typ	e of as	sistan	ce
(a) Name of interested person  Part IV Business Transactions Invo	olving Ir	nterested	organization						or type	e of as	sistan	ce
(a) Name of interested person	olving Irons that	nterester answered	d Persons. "Yes" on Form		t IV, line		or 286	С.			(e) Sh	aring
(a) Name of interested person  Part IV Business Transactions Invo	olving Irons that	nterester answered elationshi	d Persons. "Yes" on Form	1 990, Par (c) Amoun	t IV, line	s 28a, 28b,	or 286	С.			(e) Sh	aring
(a) Name of interested person  Part IV Business Transactions Invo To be completed by organizatio (a) Name of interested person	blving Ir ons that (b) R intere	nterester answered elationshi	d Persons. d "Yes" on Form	1 990, Par (c) Amoun	t IV, line	s 28a, 28b,	or 286	С.			(e) Sh organi rever	aring zation
(a) Name of interested person  Part IV Business Transactions Invo To be completed by organizatio (a) Name of interested person	blving Ir ons that (b) R intere	nterester answered elationshi ested pers organiza	d Persons. d "Yes" on Form	990, Par (c) Amoun transacti	t IV, line	s 28a, 28b, (d) Des	or 286	С.			(e) Sh organi rever	aring zation nues?
(a) Name of interested person  Part IV Business Transactions Invo To be completed by organizatio (a) Name of interested person	blving Ir ons that (b) R intere	nterester answered elationshi ested pers organiza	d Persons. d "Yes" on Form	990, Par (c) Amoun transacti	t IV, line	s 28a, 28b, (d) Des	or 286	С.			(e) Sh organi rever	aaring zation nues?
(a) Name of interested person  Part IV Business Transactions Invo	blving Ir ons that (b) R intere	nterester answered elationshi ested pers organiza	d Persons. d "Yes" on Form	990, Par (c) Amoun transacti	t IV, line	s 28a, 28b, (d) Des	or 286	С.			(e) Sh organi rever	aring zation nues?

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

Name of the organization	INTERNET	CORPORATION FO	R ASSIGNED NAMES	Employer identification number
AND NUMBERS				95-4712218
_CONFLICT_OF_IN	TEREST_POI	JICY		
_FORM_990,_PART	_VILINE_	12C		
_ICANN_HAS_A_WR	ITTEN_CON	FLICT OF INTERES	ST POLICY. THE OFFICE C	ΣE_THE
_GENERAL_COUNSE	L_MONITORS	THE POLICY WI	TH OVERSIGHT BY THE BOARD	2
_GOVERNANCE_COM	MITTEEE.	ANNUALLY, THE	CONFLICTS OF INTEREST DOC	CUMENT IS
_COMPLETED_AND_	SIGNED_BY	EACH BOARD MEM	BER AND OFFICER. THE DOC	DUMENTS ARE
_REVIEWED_BY_TH	E_GENERAL_	COUNSEL, AND A	REPORT OF ITS FINDINGS I	
_PREPARED				
_THE_CONFLICT_O	F_INTERES:	POLICY IS DES	CRIBED ON THE WEBSITE HER	RE:
_HTTP://WWW.ICA	NN. ORG/EN	COMMITTEES/COL	COI-POLICY-30JUL09-EN. HT	rm_the
_POLICY_DESCRIB	ES_THE_DU	TY TO DISCLOSE,	THE PROCEDURES FOR ADDRE	ESSING A
_CONFLICT_OF_IN	TEREST, TI	HE DUTY TO ABST.	AIN, HOW VIOLATIONS OF TH	HE
_CONFLICTS_OF_I	NTEREST_P(	DLICY WILL BE H	ANDLED, HOW TO HANDLE A E	BOARD
_MEMBER_WHO_REC	EIVES_COM	PENSATION, THE	ANNUAL STATEMENT PROCESS	BY_WHICH
ALL COVERED PE	RSONS_SIG	N ANNUALLY THEI	R AFFIRMATION OF THE POLI	CY_AND
_DISCLOSE_THEIR	_SPECIFIC	POTENTIAL CONF	LICTS, AND THE REQUIREMEN	NT_AND
_NATURE_OF_PERI	ODIC_REVI	EWS BY THE OFFI	CE OF THE GENERAL COUNSEL	_AND
_FINANCE_DEPART	MENT.			
THE REPORT OF	BOARD_MEMI	BER REPORTED CO	NTRACTUAL RELATIONSHIPS I	S POSTED
ON THE WEBSITE	THE_MOS	ST RECENT REPOR	I IS POSTED HERE:	
_HTTP://WWW.ICA	NN. ORG/EN	FINANCIALS/BOA	RD-CONTRACTUAL-RELATIONS	HIPS-FY09-30
JUL09-EN. PD	<u> </u>			

Schedule O (Form 990) 2008	i						Page Z
Name of the organization	INTERNET	CORPORATION	FOR ASSIG	NED NAMES		Employer identification num	ber
AND NUMBERS						95-4712218	
RETENTION AND	DESTRUCTI (	N POLICY					
_FORM_990, PART	TO TIME	1.4					
_rokm_990,_raki	TT	T4					
ICANN MAINTAIN	S AN INTER	NAL DOCUMEN	T_RETENTIO	N AND DESTR	UCTION PO	LICY AND	
HISTORICALLY H	AC FOLLOW	DECE THE	CTDV DDACT	TOPE FOR DO	CIMENT DE	PENTION	
_uisionicanni_u	PP_E OTITOME	IN DEST TIME	SINI ENBOI	ICES_ION DO	CONENT NE	IBNIION	
_AND_DESTRUCTIO	N						

Name of the organization	INTERNET	CORPORATION	FOR ASSIGNED NAMES		Employer identification number
AND NUMBERS					95-4712218
PROCESS FOR DE	TERMI NI NG	COMPENSATION			
_FORM_990, PART	_VI,_LINE	15			
_ICANN_FOLLOWS_	PRINCIPLE:	S_OF_ACCOUNTA	BILITY AND TRANSPAREN	NCY AND D	ESCRIBES
_ITS_COMPENSATI	ON PLANS	AND PRACTICES	IN ITS ANNUAL REPORT	MHICH_I	S POSTED
ON ITS WEBSITE	SEE_PAG	GES 77 THROUG	H 88 OF THE ANNUAL RE	EPORT HER	E:
HTTP://WWW.ICA	NN. ORG/EN	/ ANNOUNCEMENT	S/ANNOUNCEMENT-2-24DE	EC09-EN. H	TMTHE
_PROCESS_FOR_DE	TERMINING	COMPENSATION	INCLUDING SURVEYS OF	COMPARA	BLE
POSITIONS AND	OTHER MAR!	KET STUDIES I	S DESCRIBED IN THIS C	COMPENSAT	ION
_REPORT EXECU	TIVE_COMP!	ENSATION IS D	ISCLOSED AS WELL. SA	ALARIES O	F_ALL
_OFFICERS_ARE_R	EVIEWED_A	ND APPROVED B	Y THE BOARD OF DIRECT	TORS THRO	UGH_THE
BOARD COMPENSA	TION_COMM	ITTEE. MINUTE	S OF THESE MEETINGS A	ARE MAINT	AINED BY
THE OFFICE OF	THE GENER.	AL COUNSEL AS	PART OF ITS CORPORAT	TE SECRET	ARIAT
_FUNCTION EAC	H_YEAR_TH	E APPOINTMENT	FOR EACH OFFICER INC	CLUDING T	HE_CHIEF
_EXECUTIVE_OFFI	CER_ THE_	CHIEF OPERATI	NG_OFFICER_ THE GENER	RAL COUNS	EL. THE
SENIOR VICE PR	ESIDENT_O	F_SERVICES, A	ND_THE_CHIEF_FINANCIA	AL OFFICE	RIS
_CONFIRMED_BY_T	HE BOARD	OF DIRECTORS	IN THE ANNUAL GENERAL	L MEETING	·
A COMPENSATION	STUDY FO	R ALL OFFICER	S WAS CONDUCTED BY WA	ATSON WYA	TT_IN
JANUARY/FEBRUA	RY 2009.	A SEPARATE S	TUDY WAS DONE BY WATS	SON WYATT	ON_THE
_CEO_POSITION_A	T_THE_TIM	E THAT ROD BE	CKSTROM WAS HIRED (JU	JNE 2009)	THE
_COMPENSATION_S	TUDY_IS_C	URRENTLY BEIN	G UPDATED PER OUR POI	LICY TO H	IAVE_AN
_INDEPENDENT_CO	NSULTANT_	PERFORM AN AN	NUAL MARKET COMPARABI	LITY STU	JDY_FOR
ALL POSITIONS.					

Schedule O (Form 990) 2008			Page Z
Name of the organization I1	TERNET CORPORATION FOR ASSI	GNED NAMES	Employer identification number 95-4712218
	90		70-7/12210
AVAILABILITY_OF_9			
_FORM_990, PART_VI	L_LINE_18		
ICANN_POSTS_ITS_	FORM 990 ON ITS WEBSITE. T	HE PRIOR YEAR POSTING	IS
HERE: HTTP://WWW	. ICANN. ORG/EN/FINANCIALS/TA	X/US/FY-2008-FORM-990	. PDF.
AFTER SUBMISSION	TO THE IRS, THE 2008 FORM 99	00 WILL BE POSTED HER	E:
_HTTP://WWW.ICANN.	ORG/EN/FINANCIALS/FISCAL-30	JUN09.HTM. IN ADDITI	ON, THE
FORM 990 IS POSTE	D ON THE WWW. GUIDESTAR. ORG	WEBSITE. FINALLY, HA	ARD
_COPIES_OF_THE_FOR	M 990 ARE AVAILABLE UPON RE	QUEST FROM THE CHIEF	
_FINANCIAL_OFFICE	OF ICANN BY EMAIL AT KEVIN	WILSON@ICANN.ORG, OF	<u> BY</u>
PHONE AT +1.310.8	23.9358. ICANN POSTS THE O	RIGINAL FORM 1023	
_(APPLICATION_FOR_	TAX-EXEMPT STATUS ) ON ITS	WEBSITE. THE ORIGINAL	FORM
_1023_POSTING_IS_E	ERE: HTTP://WWW.ICANN.ORG/E	N/FINANCIALS/TAX/US/	
_ICANN_POSTS_THE_U	PDATED IRS FAVORABLE DETERM	INATION LETTER HERE:	
_HTTP://WWW.ICANN.	ORG/EN/FINANCIALS/TAX/US/IR	S-FAVORABLE-DETERMINA	ATION-LETT
ER-19SEP08-EN.	PDF		

11165W 2020 64

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

AUSTRALIA BELGIUM

### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
JONES DAY 555 FLOWER STREET, 15TH FLOOR LOS ANGELES, CA 90071	LEGAL SERVICES	2,038,475.
LIONBRIDGE 3 WEST BUSINESS PIER CAMPUS DUN LAGOHAIRE IRELAND	TRANSLATION	700,281.
DELTA RISK 2804 N SEMINARY CHICAGO, IL 60657	SECURITY CONSULTANTS	504,608.
6315941 CANADA LTD. 9140 MCCUTCHEN PLACE V7A 422 RICHMOND BRITISH COLUMBIA CANADA	OMBUDS MAN	410,114.
COMPASS LEXECON PO BOX 630391 BALTIMORE, MD 21263	ECONOMIC CONSULTING	307,165.
TOTAL COMPENSATION		3,960,643.

_____

### TAXBLE YEAR

### California Exempt Organization Annual Information Return

	FORM			
4	a	a		

2000	Annual information Return	100
-	ear 2008 or fiscal year beginning month 07 day 01 year 08, and ending month 0	6 day 30 year 2009.
A First Return	Filed? Yes B Type of organization CORP #	
	X No Exempt under Section 23701 (insert letter)	
		21683
Corporation/0	Organization Name INTERNET CORPORATION FOR ASSIGNED NAMES FEIN	concessor on Associations (Association)
AND NUI	4BERS 95-	4712218
Address		
4676 AI	MIRALTY WAY 330	ZIP Code
MARINA	DEL RAY CA	90292-6601
		ash (2) X Accrual (3) Other
	subordinate/affiliate in a group exemption? Yes X No I If exempt under R&TC Section 2370	
	a group filing for affiliates? See General Instruction L • Yes X No (1) participated in any political camp	And the second s
	7	(3) made an election under R&TC Section
	attended to the ETR 2500 Publication	egislative Activities by Section 23701d
	One instructions,	
	a separate retain med by an organization covered by a	
		Frankling and the state of the
	I Group Exemption Number,	lete an explanation and attach copies of
E Final return	one of substantial	Yes X N
	issolved Surrendered (Withdrawn)  K Is the organization exempt under R&	
	lerged/Reorganized (attach explanation)  If "Yes." enter amount of gross receipt	
	charked enter data	
	box if the organization filed: (1) 990T (2) 990PF (3) 990H	IRS or has the Yes X No
	ation is exempt under R&TC Section 23701d and is exclusively religious,  M Is the organization a Limited Liability	
education	al, or charitable, and is supported primarily (50% or more) by public contributions,  N Did the organization file Form 100	or Form 100 to
check box	See General Instruction F. No filing fee is required	Yes X N
Part I Co	mplete Part I unless not required to file this form, See General Instructions B and C.	
	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8	73,007,440.00
	2 Gross dues and assessments from members and affiliates	po
Receipts	3 Gross contributions, gifts, grants, and similar amounts received	1,567,752.00
Revenues	4 Total gross receipts for filing requirement test. Add line 1 through line 3.	74 575 100 00
	This line must be completed. If the result is less than \$25,000, see General Instruction C • 4	74,575,192.00
	5 Cost of goods sold	
	6 Cost or other basis, and sales expenses of assets sold 6 14, 654, 583. 00	14,654,583.00
	7 Total costs. Add line 5 and line 6  8 Total gross income. Subtract line 7 from line 4	59,920,609.00
	2 No. 10	51,475,160.00
Expenses	9 Total expenses and disbursements. From Side 2, Part II, line 18	8,445,449.00
	11 Filing fee \$10 or \$25. See General Instruction F	10.00
Filing	12 Total payments 12	0.00
Fee	13 Penalties and Interest. See General Instruction J 13	0.0
	14 Use tax. See General Instruction K	0.0
	15 Balance due. Add line 11, line 13, and line 14. Then subtract line 12 from the result	10.00
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the bestrue, correct, and compilete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.	st of my knowledge and belief, it is
Sign	Signature Title CC L ACC Date ISM 2000	• Telephone
Here	of officer > 18 19 200	323 868 0514
D.1.1	Preparer's Date Date Check if	Preparer's SSN/PTIN
Paid	signature Mynuscatory (LUC)   Self-employed	P00649485
Preparer's Use Only	Firm's name (or yours, FRNST & YOUNG U.S. LLP	• FEIN
Jae Offiny	34-6565596	
	Telephone	
	SAN DIEGO, CA 92122	858-535-7200
	May the FTB discuss this return with the preparer shown above? See instructions	. • Yes X No

Organizations with gross receipts of more than \$25,000 and private foundations regardless of amount of gross receipts complete Part II or furnish substitute information. See Specific Line Instructions. 00 1 Gross sales or receipts from all business activities. See instructions • 1 • 2 SEE FEDERAL 00 • 3 FORM 990 Receipts 4 ATTACHED from 00 Other 00 6 Gross amount received from sale of assets (See Instructions) . . . . . • 6 Sources 00 8 Total gross sales or receipts from other sources. Add line 1 through line 7. 8 00 9 Contributions, gifts, grants, and similar amounts paid. Attach schedule 00 00 11 Compensation of officers, directors, and trustees. Attach schedule . . . . . . . 911 Expenses 00 • 12 and 00 • 13 13 Interest . . . Disburse-00 . 14 14 Taxes ments 00 00 16 Depreciation and depletion (See instructions) • 16 00 • 17 18 Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9 . End of taxable year Schedule L Beginning of taxable year Assets (c) (d) SEE FEDERAL FORM 990 2 Net accounts receivable . . . . . . . . . . . . . ATTACHED 3 Net notes receivable. Attach schedule 4 Inventories 5 Federal and state government obligations . . . 6 Investments in other bonds. Attach schedule . . 7 Investments in stock. Attach schedule . . . . . 8 Mortgage loans (number of loans____).... 9 Other investments. Attach schedule . . . . . 10 a Depreciable assets . . . . . . . . . . . . . . b Less accumulated depreciation . . . . . . 12 Other assets. Attach schedule . . . . . . . . Liabilities and net worth 14 Accounts payable . . . . . . . . . . . . . . . . 15 Contributions, gifts, or grants payable . . . . . 16 Bonds and notes payable. Attach schedule . . . 18 Other liabilities. Attach schedule . . . . . . . 19 Capital stock or principle fund . . . . . . . . 20 Paid-in or capital surplus. Attach reconciliation . 21 Retained earnings or income fund . . . . . . 22 Total liabilities and net worth . . . . . . . . Schedule M-1 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$25,000 7 Income recorded on books this year not included in this return. Attach schedule . . . . . . . . . . Excess of capital losses over capital gains . . . . 4 Income not recorded on books this 8 Deductions in this return not charged against book income this year. 5 Expenses recorded on books this year not Attach schedule . . . . . . . . . . deducted in this return. Attach schedule . . . . . . . 9 Total. Add line 7 and line 8 . . . . . 6 Total 10 Net income per return. Add line 1 through line 5 . . . . . . . . . . . . . . . . Subtract line 9 from line 6 · · · · ·

Side 2 Form 199 C1 2008

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