Items for consideration in the Process to Establish a Standing Panel for the Independent Review Process (IRP)

One of the goals prior to the posting of the Call for Expressions of Interest (EOI) is to have a good estimate of the timeframes needed to complete the process for selection. It will be important to give the applicants an understanding of approximately how long the application and evaluation process will take.

To that end, we have identified some questions to start the conversation. These questions refer to process points proposed within the corresponding Process document.

1. **Attracting Qualified Candidates:** Prior to the EOI being posted, do the SOs/ACs wish to coordinate on how to attract qualified candidates? Or does each SO/AC wish to do outreach on their own?

2. **Evaluation of Candidates:** ICANN Org proposes that it would be helpful for the Org, Community and Board to reach some common understanding of what standards for what makes a candidate well qualified as opposed to qualified or not qualified.

    a. Do you agree that this would be helpful?

    b. Should ICANN Org prepare an initial proposal, likely in the form of a template, for consideration by the SOs/ACs?

    c. How long will the SOs/ACs need to reach some level of agreement?

3. **Evaluation** of **Candidates:** ICANN will need to perform interviews of candidates in order to complete the assessment of whether the candidates are well qualified.

    a. What role, if any should SOs/ACs have in the interview process? Consideration should be given to issues of efficiency, confidentiality and independence, as the broader the number of participants in the interview process, the more challenging it might be to achieve these objectives. Some potential considerations:

        1) Should ICANN Org develop a proposed set of standard questions for candidates, which are agreed upon by the SOs/ACs?

        2) Should the SOs/ACs send a few representatives to attend interviews?

        3) Should the SOs/ACs send questions in advance of interviews?

    b. Would the SO/ACs prefer a secondary interview process over the set of well-qualified candidates?

1) How ICANN Org assist in the development of the interview process?

4. **Nomination of Slate:** ICANN Org recommends that the SOs and ACs begin discussions now on how the nomination process will work once the well-qualified applicants are identified. The skills and diversity of the panel should be evaluated as a whole, so there will be a need for coordinated vetting across the community, as opposed to relying solely on individual SO/AC nominations.

   a. How can ICANN org support this work?

   b. Is 30 days long enough to reach a nomination? If no, how long is needed?

5. **General:** For items where the community is involved, are the timeframes realistic as proposed? If not, how should they be adjusted?