

**FY18 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors
for the Period 1 July 2017 Through 30 June 2018**

This report is presented annually in accordance with Article XVI, Section 3 of the ICANN Bylaws which provides, in part, that "The Board shall publish, at least annually ... a description of any payments made by ICANN to Directors (including reimbursements of expenses)."

This table represents reimbursements and compensation paid directly to Board Members, as well as total payments made to third-party vendors such as hotels, restaurants, and travel agencies on behalf of Board Members.

Board of Directors Members	Board Term Beg	Board Term End	Reimbursements paid directly to Directors	Payments on behalf of Directors	Compensation (1)	Total
Akinori Maemura	Nov-16	Nov-19	6,348	50,239	45,000	101,586
Asha Hemrajani	Oct-14	Nov-17	5,476	25,672	15,000	46,148
Avri Doria	Nov-17	Oct-20	7,619	48,030	30,000	85,648
Becky Burr	Nov-16	Nov-19	0	51,430	0	51,430
Cherine Chalaby	Dec-10	Oct-19	17,720	59,678	65,000	142,398
Chris Disspain	Jun-11	Oct-20	27,062	48,098	45,000	120,160
George Sadowsky	Oct-09	Oct-18	44,347	5,554	45,000	94,902
Jonne Soininen	Nov-13	Oct-18	2,757	49,429	0	52,186
Kaveh Ranjbar	Nov-16	Nov-19	0	36,846	45,000	81,846
Khaled Koubaa	Nov-16	Nov-19	7,974	42,845	45,000	95,820
Leon Felipe Sanchez Ambia	Nov-17	Oct-20	17,346	33,259	30,000	80,605
Lousewies van der Laan	Oct-15	Oct-18	14,076	48,229	45,000	107,305
Maarten Botterman	Nov-16	Nov-19	38,247	24,638	45,000	107,885
Manal Ahmed Ismail	Nov-17	Oct-20	70	18,997	0	19,067
Markus Kummer	Oct-14	Nov-17	2,977	20,150	15,000	38,127
Matthew Shears	Nov-17	Oct-20	5,216	37,007	30,000	72,223
Mike Silber	May-09	Oct-18	8,089	46,762	45,000	99,851
Rafael Antonio Ibarra Fernandez	Oct-15	Oct-18	1,787	32,765	45,000	79,551
Ram Mohan	Nov-08	Oct-18	15,880	23,403	0	39,283
Rinalia Abdul Rahim	Oct-14	Nov-17	3,605	15,895	15,000	34,500
Ron da Silva	Oct-15	Oct-18	54,370	7,817	45,000	107,187
Sarah Deutsch	Nov-17	Oct-20	9,360	20,611	30,000	59,970
Steve Crocker	Nov-08	Nov-17	42,468	16,262	25,000	83,730
Thomas Schneider	Oct-15	Nov-17	1,016	16,936	0	17,952
Report Total			333,808	780,552	705,000	1,819,360

Sorted alphabetically by First Name.

During FY18, there were six face-to-face meetings for Board members, including three regular ICANN Meetings Abu Dhabi/November 2017, San Juan/March 2018, and Panama City/June 2018), and three Board meetings (Uruguay/September 2017, Los Angeles/February 2018, and Vancouver/May 2018). In addition, a number of Directors, after approval, participated in or attended other meetings for which their travel and meeting expenses were reimbursed.

Goran Marby serves as current President and CEO. Pursuant to his employment agreement, in FY18 Mr. Marby was paid \$653,846 in salary, and \$196,154 for at-risk pay, along with reimbursement of expenses of \$65,223, and \$96,910 in payments on his behalf for travel-related costs.

⁽¹⁾ Compensation amounts reflect amounts effectively paid in FY18, including any previous year retroactive adjustments.

During the relevant time period of FY18, Board members who elected to be compensated received the equivalent of US\$45,000 per year per Board member as applicable. Compensation is paid on a pro rata basis if it is for less than the full fiscal year. The Chairman of the Board, receives \$75,000 per year. Compensation reflected in the table may include payments made to a legal entity owned by the Board Member as requested.