

**FY20 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors  
for the Period 1 July 2019 Through 30 June 2020**

This report is presented annually in accordance with Article 22, Section 3 of the ICANN Bylaws which provides, in part, that "The Board shall publish, at least annually ... a description of any payments made by ICANN to Directors (including reimbursements of expenses)."

This table represents reimbursements and compensation paid directly to Board Members, as well as total payments made to third-party vendors such as hotels, restaurants, and travel agencies on behalf of Board Members. Members are sorted alphabetically by First Name. All figures are in \$USD and rounded to the nearest dollar.

Board of Directors	Current Board Term Beginning	Current Board Term End	Reimbursements paid directly to Directors	Payments on behalf of Directors	Compensation <sup>(1)</sup>	Total
Akinori Maemura	Nov-19	Nov-22	2,940	41,801	45,000	89,741
Avri Doria	Nov-17	Oct-20	2,204	33,230	45,000	80,433
Becky Burr	Nov-19	Nov-22	-	24,877	29,286	54,163
Cherine Chalaby	Nov-16	Nov-19	5,989	22,519	26,488	54,996
Chris Disspain	Nov-17	Oct-20	13,711	32,545	45,000	91,256
Danko Jevtovic	Oct-18	Oct-21	4,828	50,416	45,000	100,244
Harald Alvestrand	Nov-19	Nov-20	723	27,943	-	28,665
Ihab Osman	Nov-19	Nov-22	494	34,221	29,286	64,001
Kaveh Ranjbar	Nov-19	Nov-22	-	55,138	45,000	100,138
Khaled Koubaa	Nov-16	Nov-19	536	12,675	15,893	29,104
Leon Felipe Sanchez Ambia	Nov-17	Oct-20	4,157	35,524	45,000	84,680
Maarten Botterman	Nov-19	Nov-22	11,779	45,074	64,405	121,257
Manal Ahmed Ismail <sup>(2)</sup>	Nov-19	Nov-20	18	23,192	-	23,210
Mandlesilo Msimang	Nov-19	Nov-22	-	29,151	29,286	58,437
Matthew Shears	Nov-17	Oct-20	1,523	28,222	45,000	74,745
Merike Kaeo	Oct-18	Oct-21	5,237	33,645	45,000	83,882
Nigel Roberts	Oct-18	Oct-21	6,500	34,246	45,000	85,746
Rafael Antonio Ibarra Fernandez	Oct-18	Oct-21	3,476	23,185	45,000	71,662
Ron Da Silva	Oct-18	Oct-21	15,594	27,734	45,000	88,328
Sarah Deutsch	Nov-17	Oct-20	4,336	33,710	45,000	83,046
Tripti Sinha	Oct-18	Oct-21	2,357	41,887	45,000	89,244
<b>Report Total</b>			<b>86,400</b>	<b>690,936</b>	<b>779,643</b>	<b>1,556,979</b>

During FY20, there were three face-to-face meetings for Board members, including one ICANN Public Meeting (Montreal in November 2019) and two Board meetings (both Los Angeles in September 2019 and January 2020). Due to COVID-19, three meetings which were planned to be face-to-face were held as virtual meetings, including two ICANN Public Meetings (March 2020 and June 2020), and one Board meeting (March 2020). In addition, a number of Directors, after approval, participated in or attended other meetings and trainings for which their travel and meeting expenses were reimbursed.

Göran Marby serves as President and CEO and is a member of the Board. Pursuant to his employment agreement, in FY20 Mr. Marby was paid \$673,463 in salary, and \$202,038 for at-risk pay, along with reimbursement of expenses of \$44,301, and \$61,369 in payments on his behalf for travel-related costs.

<sup>(1)</sup> Compensation reflects amounts effectively paid in FY20, including any prior year adjustments.

<sup>(2)</sup> GAC Liaison

The Chairman of the Board is entitled (but not required) to receive compensation of \$75,000 annually, and other Board members (except the GAC Liaison) are entitled (but not required) to receive compensation of \$45,000 annually. Upon request, compensation has been made to a legal entity owned by the Board Member whose name therefore may not appear on ICANN's Form 990.