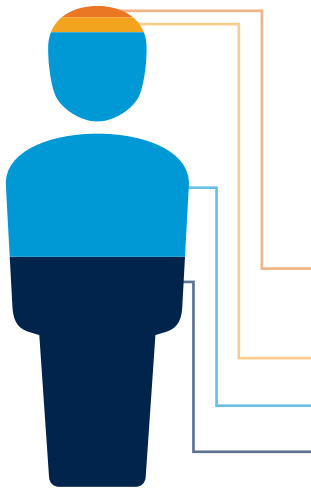




GENDER DIVERSITY WITHIN THE ICANN COMMUNITY



584
Survey Participants

- <1% Identify Some Other Way
- 3% Prefer Not to Say
- 48% Males
- 49% Females

The Gender Diversity and Participation Survey was conducted by the ICANN organization to gather data to help inform ongoing community discussions on the topic of diversity, to gain insight into current perceptions of gender diversity within the ICANN community, and to identify potential barriers to participation. The survey was conducted between 9 June – 8 July 2017 and was open to the entire ICANN community.

The full Gender Diversity and Participation Survey report can be found at: go.icann.org/gendersurvey



Most Agree

that all genders are treated fairly and equally in the ICANN community.

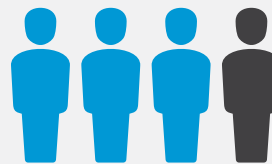


Over 85% **do not feel excluded** from events or discussions because of their gender.

Females perceive the community as less inclusive than Males.



Feelings of exclusion, sexism or gender bias are most likely to occur at **ICANN Meetings**.



75% Indicated that they have **not experienced or witnessed** what they perceive to be sexism or gender bias.

Most chose **not to report** the perceived sexism or gender bias they had experienced or witnessed.

Cost is the most **significant barrier** to participation for all.



More Females face **Gender-related** barriers.
More Males face **Language-related** barriers.

68%

Agree that **more should be done** to increase gender diversity among community volunteer leadership.



Over 70% **would support** voluntary targets to increase gender diversity. Most **would not support** mandatory quotas.



Females are more likely than Males and those who identify with a non-binary gender to indicate that caring/familial responsibilities **impact participation**.