

# 2019 Nominating Committee

Member 360 Peer Reviews  
Aggregate Results



# The Survey and Results

- The results shown in these slides are from the **2019 Nominating Committee 360 Peer Review Survey**.
- The survey was taken by the 2019 NomCom members. Review of the Leadership Team is conducted through a separate process (see here for more details: <https://www.icann.org/nomcom2019>). The survey received 15 responses (out of a possible 17).
- There were seven (7) questions in the survey (below) regarding the Committee Member's work and contribution to the 2018 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale. **The average rating for [all members on all questions](#) was [4.40](#).**
  - Q1.** NomCom member contributed effectively to preparatory work of the Committee, including in any sub-committees and during teleconferences. (**Avg. Score = 4.36**)
  - Q2.** NomCom member collaborated effectively and shared the work load during deep dive process. (**Avg. Score = 4.44**)
  - Q3.** NomCom member contributed positively to preliminary candidate review, including in discussions and deliberations during the DC intersessional. (**Avg. Score = 4.40**)
  - Q4.** NomCom member always appeared to act in the best interests of ICANN and to further NomCom's mission. (**Avg. Score = 4.43**)
  - Q5.** NomCom member was fully engaged and effective in presenting their opinions on shortlisted candidates during final deliberations. (**Avg. Score = 4.37**)
  - Q6.** NomCom member was respectful of the opinions of other members of the NomCom. (**Avg. Score = 4.46**)
  - Q7.** NomCom member was an integral part of the 2018 NomCom. (**Avg. Score = 4.33**)
- The survey also requested respondents to provide any additional feedback/comments on the committee members:
  - Feedback Q1.** Please list five words to describe [Committee Member]
  - Feedback Q2.** Please leave any additional comments or feedback for [Committee Member]

# 2019 Nominating Committee Members

- **ASO (AC)** – [Brajesh Jain](#)
- **ccNSO** – [Pablo Rodriguez](#)
- **RSSAC** – [Alejandro Acosta](#)
- **SSAC** – [Robert Guerra](#)
- **ALAC (AF)** – [Aziz Hilali](#)
- **ALAC (AP)** – [Nadira Alaraj](#)
- **ALAC (EU)** – [Erich Schweighofer](#)
- **ALAC (LAC)** – [tracy Hackshaw](#)
- **ALAC (NA)** – [Leah Symekher](#)
- **GNSO (CBUC-Large)** – [Paul Mitchell](#)
- **GNSO (CBUC-Small)** – [Lawrence Olawale-Roberts](#)
- **GNSO (IPC)** – [Jonathan Cohen](#)
- **GNSO (ISPCP)** – [Alain Bidron](#)
- **GNSO (NCUC)** – [Anriette Esterhuysen](#)
- **GNSO (RrSG)** – [Caroline Greer](#)
- **GNSO (RySG)** – [Jon Nevett](#)
- **IAB (IETF)** – [Ole Jacobsen](#)

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