NomCom report card for March-April 2014

Issue date: May 5, 2014

NomCom 2014 essentials

Committee Leadership:
Chair (chosen by the Board): Cheryl Langdon-Orr Associate Chair (chosen by Chair): Yrjö Länsipuro Chair Elect (chosen by the Board to prepare for the Chairmanship of the 2015 NomCom): Stéphane van Gelder

Committee:
Voting members: 5 ALAC; 1 ccNSO; 1 ASO; 1 TLG; 1 IAB; 7 GNSO (RrSG, RySG, NCUC, ISPCP, IPC, CBUC [1 small / 1 large business rep])
Non-voting members: 1 SSAC, 1 RSSAC ICANN Staff support: Joette Youkhanna, Jia-Juh Kimoto

Current work

NomCom Meetings at ICANN 49, Singapore, 23-27 March, 2014

Members in attendance: Chair; Chair Elect; Associate Chair; 4 ALAC, 1 NCUC , 1 ISPCP; 1 ccNSO; 1 ASO; 1 IPC; 1 RrSG, 1 RySG; 1 SSAC; 1 RSSAC, 2 BC; 1 IAB for IETF.

Recruitment assistance: On 24 March, the Nominating Committee met in closed session with Mr. Bernard Tobin from the Brussels office of Odgers Berndtson (OB Brussels) and discussed the guidelines for OB assistance to the NomCom.

Meeting with constituencies: On 25 March, the NomCom leadership team made short presentations at the meetings of NPOC, SSAC,ALAC,BC,ISPCP, RySG, RrSG and ccNSO, informing them about the NomCom's work and making a last minute call for candidates from their midst.

Mechanics for polling and assessing candidates: The NomCom spent the morning of 26 March in a closed session in order to learn to use its new wiki-based tools for polling and assessing candidates. Mr. Ken Bour, who had created the application according to the specifications by the sub-committee chaired by Ron Andruff, presented the training session remotely.

NomCom Open meeting; The NomCom held an open meeting in the afternoon of March 26. Its main topic was a discussion of a possible proposal for changes of the ICANN Bylaws concerning the composition of the NomCom, where currently NPOC is lacking representation, and an extension of term limits of NomCom voting members (currently 1+1 years) in order to improve the continuity in its work.

Interview training; On 27 March, NomCom went through a three-hour training session in interviewing skills in preparation for the face-to-face interviews with top Board candidates before the final selection meeting at ICANN 50 in June.

Nom Com Meeting 16 April 2014

Members in attendance: Chair; Chair Elect; Associate Chair; 5 ALAC, 1 NCUC , 1 ISPCP; 1 ccNSO; 1 ASO; 1 IPC; 1 RrSG, 1 RySG; 1 SSAC; 1 RSSAC, 2 BC; 1 IAB for IETF.

Dealing with incomplete applications: Of the total of 50 applications for Board positions, 12 were found to be incomplete. Candidates had filled out the Profile page but left the Application page blank. However, some had included in their Profile pages information that would have been relevant to the Application page. This was likely due to the candidates' unfamiliarity with the new system with separate Profile and Application pages (one for each position sought). It was decided that the candidates who did not fill out the Application part, would be contacted and requested to do so within 48 hours.

Best practices: Members who had been on previous NomComs shared their practices on how to analyze the information provided by the candidates, and how to assess them before polling, where every member has to give marks ranging from 1 to 5 to each candidate.

Polling: The Chair asked all members to complete the polling of Board candidates by April 22 with the aim of selecting top 15 to be interviewed and evaluated by the Frankfurt office of Odgers Berndtson (OB Frankfurt)

Next steps: The meeting reviewed the critical dates and deadlines of the NomCom timetable including polling of other than Board candidates and deep diving.

NomCom Meeting 23 April 2014

Members in attendance: Chair; Chair Elect; Associate Chair; 4 ALAC, 1 NCUC , 1 ISPCP; 1 ccNSO; 1 ASO; 1 IPC; 1 RrSG, 1 RySG; 1 SSAC; 1 RSSAC, 2 BC; 1 IAB for IETF

Board candidates: The average scores received by Board candidates in the polling had been tabulated by the Staff. After their presentation and discussion, the committee selected 15 with top scores for telephone interviews and evaluation by OB Frankfurt.

SO Council and ALAC candidates: The Chair highlighted the importance that all members participate in the polling and assessment of candidates for SO Councils and ALAC according to the schedule in May.

NomCom Meeting 30 April 2014

Members in attendance: Chair; Chair Elect; Associate Chair; 5 ALAC, 1 NCUC , 1 ISPCP; 1 ccNSO; 1 ASO; 1 IPC; 1 RrSG, 0 RySG; 1 SSAC; 1 RSSAC, 2 BC; 1 IAB for IETF

Board candidates: Evaluations of top 15 Board candidates will be available from OB Frankfurt by the end of May. Of them, less than ten will be selected to be invited to London for face-to-face interviews with the full committee.

SO Council and ALAC candidates: There are 14 candidates for ALAC (One seat each for Europe and North America), 19 candidates for the ccNSO Council (One seat) and 26 candidates for the GNSO (One seat). The Staff will open the polls for all these categories in the wiki on 1 May. Deadlines for completing the polls are as follows: ALAC 6 May, ccNSO 13 May, GNSO 20 May, each followed by a NomCom meeting the next day

Deep Diving: Members were divided into groups (One of three, seven of two people), each of which will be assigned a number of Board and other candidates for the purposes of more intensive scrutiny known as "deep diving". This will entail careful reading of all documents presented by the candidates, checking the links to reference material and generally looking for more evidence to back up the information given by the candidates. For comparing notes within groups, the Staff will arrange Adigo calls if necessary.

NomCom meetings in London: Information was given about the travel dates and arrangements of the NomCom meetings at ICANN 50 in London. Candidate interviews will be held 22-23 June with follow-up interviews with some of them 25 and 26 June. Selection meeting will be 27-28 June.