

Actions to Increase NomCom Transparency

Multiple actions have been undertaken to follow the recommendations put forward by the ATRT regarding improved transparency of the Nominating Committee, with a view to improving the process for selecting ICANN Directors and addressing recommendations on Board composition:

1. The Nominating Committee (NomCom) annually consults with the ICANN community and public on skill set requirements to consider when making appointments to leadership positions. The community input for NomCom 2012 is available at <http://nomcom.icann.org/board-skills-recommendations-2012.htm>
2. The Board annually provides the NomCom with information on the Board's skill sets. The Board input for NomCom 2012 is available at <http://nomcom.icann.org/board-skills-advice-2012.htm>.
3. New NomCom transparency guidelines were approved by the Board on 23 June 2012 (<https://www.icann.org/en/groups/board/documents/minutes-23jun12-en.htm#1.6>) and included in the NomCom documents, available at <http://nomcom.icann.org/transparency-guidelines-26jun12-en.pdf>. They stipulate timelines, requirements for consultations, publication of identified skill sets and reporting requirements.
4. The NomCom established new internal procedures, guidelines and a code of conduct, all available at <http://nomcom.icann.org/procedures-2012.htm> (see section 7a on transparency and section 8 on selection criteria), <http://nomcom.icann.org/guidelines-2012.htm> (with a detailed, step-by-step process description and timeline, as well as stating transparency as one of NomCom's five core objectives) and <http://nomcom.icann.org/conduct-2012.htm> (through which NomCom members sign up to a number of provisions, including the Conflicts of Interest Policy referenced in 5 below), respectively.
5. The Board approved compensation to voting Directors for their services to ICANN, the resolution to that effect is available at <http://www.icann.org/en/groups/board/documents/resolutions-08dec11-en.htm#3>, and revised the "ICANN Conflicts of Interest Policy and ICANN Bylaws", available at <http://www.icann.org/en/groups/board/governance/coi>. Both are used as reference material by NomCom when interacting with candidates.
6. The NomCom provides information about its timeline and process on the NomCom website and holds informational workshops at ICANN meetings, as exemplified by a Workshop and a Presentation at the Costa Rica meeting, with documentation available at <http://costarica43.icann.org/meetings/sanjose2012/presentation-nomcom-workshop-14mar12-en.pdf> and <http://costarica43.icann.org/meetings/sanjose2012/presentation-nomcom-report-16mar12-en.pdf>, respectively.
7. The NomCom justifies its selections at the conclusion of the selection process, as exemplified by the most recent report, available at <http://nomcom.icann.org/#documents>.